

# EMPLOYEE INFORMATION AND EMPLOYER POSTING REQUIREMENTS

*Employers in the District of Columbia are required by law to display specific employment-related posters in locations accessible to their employees. A listing of these posters and the appropriate District of Columbia Government office where they may be obtained is provided below.*

## Information Required to be Posted

The following materials are available through the District of Columbia Department of Employment Services:

<b>Poster</b>	<b>Source</b>
<b>Wage and Hour</b> A summary of the D.C. Minimum Wage Act Revision of 1992, D.C. Law 9-248	<b>Office of Wage and Hour</b> 64 New York Ave., N.E. 3 <sup>rd</sup> Floor Washington, D.C. 20002 Phone: (202) 671-1880 Fax: (202) 673-6411 Hours: 8:30 a.m. to 5:00 p.m.
<b>Unemployment Compensation</b> Explains the rights of employees under the D.C. Unemployment Compensation Act, which insures workers from complete loss of wages when unemployed.	<b>Office of Unemployment Compensation</b> 609 H Street, N.E., 3 <sup>rd</sup> Floor Washington, D.C. 20002 Phone: (202) 698-7550 Fax: (202) 698-5706 Hours: 8:00 a.m. to 5:00 p.m.
<b>Workers' Compensation (Private Sector)</b> A Notice of Compliance to employees and employers that explains the rights and respon- sibilities of both parties when private sector employees are injured on the job.	<b>Office of Workers' Compensation</b> 64 New York Ave., N.E. 2 <sup>nd</sup> Floor Washington, D.C. 20002 Phone: (202) 671-1000 Fax: (202) 671-1929 Hours: 8:30 a.m. to 5:00 p.m.

**Occupational Safety and Health  
(Private Sector)**

A notice informing employees in the private sector of the protections and obligations provided under the federal Occupational Safety and Health Act of 1970 (federal posting requirement).

**Office of Occupational Safety and Health**

64 New York Ave., N.E.  
2<sup>nd</sup> Floor  
Washington, D.C. 20002  
Phone: (202) 671-1800  
Fax: (202) 673-6412  
Hours: 8:30 a.m. to 5:00 p.m.

**The following materials are provided by other District government agencies as indicated below:**

**Child Labor Law**

Explain provision of the D.C. Child Labor Law regarding the employment of minors and work permit requirements.

**D.C. Public Schools**

825 North Capitol Street, N.E. 6<sup>th</sup> Floor  
Washington, D.C. 20002  
Phone: (202) 442-5108  
Hours: 8:30 a.m. to 5:00 p.m.

**Family Medical Leave Act**

Describes employees' rights under the D.C. Family and Medical Leave Act of 1990, D.C. Law 8-181.

**D.C. Office of Human Rights**

441 4<sup>th</sup> Street, N.W., Suite 970 North  
Washington, D.C. 20001  
Phone: (202) 727-4559  
Fax: (202) 727-9785  
Hours: 8:30 a.m. to 5:00 p.m.

**Equal Employment Opportunity**

Explains provisions of the D.C. Human Rights Act of 1977 regarding discrimination in employment.

**D.C. Office of Human Rights**

(same as above)

*For further information, contact the offices listed above.*

**Prepared by the Department of Employment Services, Information and Public Affairs,  
64 New York Avenue, N.E., Third floor  
Washington, D.C. 20002 • (202) 671-2100**