



OHR CERTIFIED EEO COUNSELOR & OFFICER LIST

All individuals, including current employees, former employees and applicants, who believe they have been subject to discrimination in relation to any aspect of employment with the District of Columbia government, must first participate in Equal Employment Opportunity (EEO) Counseling and attempt resolution before filing a formal complaint with the District of Columbia Office of Human Rights (OHR).

Individuals must report discrimination claim(s) to a certified EEO Counselor within **180 calendar days** of discrimination or discovery thereof to attempt informal resolution of their claim(s). Individuals may report to an EEO Counselor from their agency or another agency. A list of EEO Counselors is available at OHR (www.ohr.dc.gov). Individuals have a right to representation of their choosing.

NOTE: EEO Counseling is not required for claims alleging sexual harassment and/or violation of the DCFMLA. Individuals may bring those claims directly to OHR.

FOR MORE INFORMATION:

DC Office of Human Rights

441 4th Street, NW, Suite 570 North

Washington, DC 20001

Phone: (202) 727-4559

Fax: (202) 727-9589

TTY: 711

E-mail: ohr@dc.gov

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NOTE: Asterisk signs next to a name below indicate the following:

*General Counsel, Attorney-Advisor in the Office of General Counsel, or HR Manager who may not act as an EEO Counselor for their agency, but may assist Complainants who are not employed within their agency.

** NOT available to agencies who fall under DCHR's personnel authority or are only available for their own agency employees.

EEO Counselors

Agency	Name	E-Mail	Phone
BEGA	Lynn Tran	Lynn.tran@dc.gov	(202) 481-3402
DBH	Lisa Tapp	Lisa.tapp@dc.gov	
DCHBX	Desiree Townes	Desiree.Townes@dc.gov	202-679-5757
DCHR	Daniel Thornton	daniel.thornton@dc.gov	202-442-9709
DCNG	Vakisa Bragg	vakisa.bragg2@dc.gov	(202)770-9127
DCOZ	Robert Reid	Robert.reid@dc.gov	(202) 727-5471
DCPC	Christopher Weber **	Christopher.weber@dc.gov	(202) 727- 6309
	Darlene Grant	darlene.grant@dc.gov	(202) 727-7098
DCPL	Herbert Malveaux	Herbert.malveaux@dc.gov	
DDOT	Victor Rodriguez	victor.rodriguez@dc.gov	
DDS	Helena Trimmer**	Helena.trimmer@dc.gov	(202) 730- 1735
DFS	Tanisha Walker	tanisha.walker1@dc.gov	(202) 481-3414
	Daniel Curtis	Daniel.curtis@dc.gov	(202) 727- 8266
	Jameel Harris	Jameel.harris1@dc.gov	202-510-1617
	Candice Williams	Candice.williams2@dc.gov	202-727-7287
	Eric Smith	eric.smith1@dc.gov	202-384-5799
DGS	Kala Sharp	Kala.sharp@dc.gov	
DFHV	Shalonda Fraizer	shalonda.frazier1@dc.gov	
DHCD	Tamika Newkirk	tamika.newkirk@dc.gov	
DHCF	Radeena Washington	Radeena.washington2@dc.gov	(202) 442-5937
DME	Tara Lynch	tara.lynch@dc.gov	(202) 257-8018
DMPED	Alexander Watson	alexander.watson@dc.gov	
DMV	Montii Osei-Djan	Montii.osei-djan@dc.gov	(202) 729-7094
DOB	Jeanette Baskins	Jeanette.Baskin@dc.gov	(202) 442-8662
DOES	ShaQuana Carter	shaquana.carter@dc.gov	

DOH	Jill Woods	Jill.woods@dc.gov	(202) 442-9026
	Mildred Anderson	Mildred.anderson@dc.gov	(202) 442-8969
DPR	Keneysha Anthony	keneysha.anthony2@dc.gov	
DPW	Preston Moore	preston.moore2@dc.gov	(202) 409-9121
DSLBD	Lincoln Lashley	lincoln.lashley@dc.gov	(202)674-2254
DYRS	Breanna Lewis	Breanna.lewis3@dc.gov	(202) 299-3704
FEMS	Travis Chase	travis.chase@dc.gov	
	Cyntrill Griffin	Cyntrill.griffin@dc.gov	(202) 425-4899
	Kiontea Herndon	Kiontea.herndon@dc.gov	(215) 594-6576
	Michael Freeman	Michael.freeman@dc.gov	(202)673-3202
	Monica Hayes	Monica.hayes@dc.gov	(202) 550-7663
	Nicole Liriano	Nicole.liriano@dc.gov	(202) 430-2132
	Jasmine Dailey	jasmine.dailey3@dc.gov	
	Valencia Jones	valencia.jones@dc.gov	
	Anthony Stradford	anthony.stradford@dc.gov	
	Joshua Taborn	joshuaw.taborn@dc.gov	202-769-6970
	Chinua Walker	chinua.walker@dc.gov	
	Luis Blanco	luis.blanco@dc.gov	
	Andrea Duncan	andrea.duncan@dc.gov	
Wesley Young	wesley.young@dc.gov		
HSEMA	Shawna Parks	shawna.parks@dc.gov	
MOTA (EOM)	Vida Rangel	vida.rangel@dc.gov	202-727-4816
MPD	Ashley Archer	Ashley.archer@dc.gov	(202) 805-3598
	Doreen Haines	Doreen.haines@dc.gov	(202) 727- 5978
	Enrique Simmons	Enrique.simmons@dc.gov	(202) 815-0640
	George Hill	George.hill@dc.gov	(202) 839-1326

	Lacie McMillan-Kenney	Lacie.mcmillan-kenney@dc.gov	(202) 679-2885
	Lorna Tucker- Jackson	Lorna.tucker-jackson@dc.gov	(202) 727-4129
	Perry Morgan	Perry.morgan@dc.gov	(202) 630-4855
	Rosemarie Lucero	Rosemarie.lucero@dc.gov	(202) 727-3354
	Tyshena Mongal	Tyshena.mongal@dc.gov	(202) 677-9150
	Tira Swinton	tira.swinton1@dc.gov	(202) 727-8742
	Jeffrey Todd	jeffrey.todd@dc.gov	
	Karen Baldwin	Karen.baldwin@dc.gov	202-727-0195
OCF	Deloris Ramsey	deloris.ramsey3@dc.gov	(202) 671-0552
OCTO	Derrick Johnson	Derrick.johnson@dc.gov	(202) 727-4000
OCTFME	Marcella Hicks	Marcella.hicks@dc.gov	(202)671- 0065
OIG	Atonia Cassidy**	Toni.cassidy@dc.gov	(202) 724-8700
ORM	Angela Mandel	Angela.mandel@dc.gov	
OSSE	De'Andre Baker	deandre.baker@dc.gov	202-576-6306
	Hope Turner	Hope.turner@dc.gov	(202) 481-3828
OUC	Marsha Hott	marsha.hott@dc.gov	202-570-3972
OVSJG	Tawana Stewart	Tawana.stewart@dc.gov	(202) 727- 1305
PERB	Gertie Elam	Gertie.elam@dc.gov	(202) 727-1822
PSC	Khadysha Moore	kmoore@psc.dc.gov	(202) 626-1120
SCDC	Mia Hebb	Mia.hebb@dc.gov	(202) 727-8822
WASA	George Spears	george.spears@dcwater.com	

END OF LIST

EEO Officers

Agency	Name	E-Mail	Phone
ABRA	Martha Jenkins	martha.jenkins@dc.gov	(202) 442.4456
BEGA	Rashee Raji	rashee.raj1@dc.gov	(202) 336-2243
BOE	Terrid Stroud	tstroud@dcboe.gorg	(202) 727-2194
CAB	Mark Poindexter**	Mark.poindexter@dc.gov	(202) 727-6597
CAH	Denise Jackson	denise.jackson2@dc.gov	
CICC	Robin Jackson	robin.jackson@dc.gov	
DBH	Lisa Tapp	lisa.tapp@dc.gov	202 671-4072
DCHA	Ronnie Thaxton**	rthaxton@dchousing.org	(202) 830-9171
DCHBX	Jennifer Libster**	Jennifer.libster@dc.gov	(202) 730-1656
DCHR	Rosemary Montano	rosemary.montano@dc.gov	202-421-9333
DCNG	Denette Baber**	Denette.baber@dc.gov	(202) 685-9840
DCOA	Keyana McNeil	keyana.mcneil1@dc.gov	202-615-7430
DCOZ	Tracey Rose**	Tracey.rose@dc.gov	(202) 729-7076
DCPL	Alicia McNeal	alicia.mcneal@dc.gov	
DCSC	Maeghan Buckley	maeghan.buckley@dc.gov	202-727-7934
DDOT	Kara Cheatham	kara.cheatham@dc.gov	
DFS	Dale Jennings	dale.jennings@dc.gov	(202)727-8329
DGS	Shawn Winslow	shawn.winslow@dc.gov	
DHCD	Pamela Hillsman	pamela.hillsman@dc.gov	(202) 442-7251
DHS	RaemonD Parrott	raemonD.parrott@dc.gov	

DISB	Michael Ross	michael.ross@dc.gov	
DMV	Odessa Nance	Odessa.nance@dc.gov	(202)729-7076
DOB	Tanya Ricks	tanya.ricks1@dc.gov	(202) 442-9538
DOES	Tracey Langley	does.eeo@dc.gov	
DOH	Mildred Anderson	mildred.anderson@dc.gov	
DPR	Lesley Long	lesley.long@dc.gov	202-538-2158
DPW	Kim McDaniel	kim.mcdaniel1@dc.gov	
FEMS	Kenneth Hunter	Kenneth.hunter@dc.gov	(202) 715-7594
MPD	Angela Simpson	angela.simpson@dc.gov	202-727-0818
OAH	Shawn Nolen	shawn.noel@dc.gov	202-671-4474
OCTO	Rosalyn McKine	Rosalyn.mckine@dc.gov	(202) 727-0062
ORM	Susana Suarez	Susana.suarez@dc.gov	(202) 727-3475
OPC	Thaddeus Johnson	tjohnson@opc-dc.gov	
OTA	Nicole McEntee	nicole.mcentee@dc.gov	
OVSJG	Tawana Stewart	tawana.stewart@dc.gov	202-727-1305
PSC	Rodney Wilson**	rwilson@psc.dc.gov	(202) 626-9204