



## OHR CERTIFIED EEO COUNSELOR & OFFICER LIST

All individuals, including current employees, former employees and applicants, who believe they have been subject to discrimination in relation to any aspect of employment with the District of Columbia government, must first participate in Equal Employment Opportunity (EEO) Counseling and attempt resolution before filing a formal complaint with the District of Columbia Office of Human Rights (OHR).

Individuals must report discrimination claim(s) to a certified EEO Counselor within **180 calendar days** of discrimination or discovery thereof to attempt informal resolution of their claim(s). Individuals may report to an EEO Counselor from their agency or another agency. A list of EEO Counselors is available at OHR ([www.ohr.dc.gov](http://www.ohr.dc.gov)). Individuals have a right to representation of their choosing.

**NOTE: EEO Counseling is not required for claims alleging sexual harassment and/or violation of the DCFMLA. Individuals may bring those claims directly to OHR.**

### **FOR MORE INFORMATION:**

#### **DC Office of Human Rights**

441 4<sup>th</sup> Street, NW, Suite 570 North

Washington, DC 20001

Phone: (202) 727-4559

Fax: (202) 727-9589

TTY: 711

E-mail: [ohr@dc.gov](mailto:ohr@dc.gov)

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**NOTE: Asterisk signs next to a name below indicate the following:**

\*General Counsel, Attorney-Advisor in the Office of General Counsel, or HR Manager who may not act as an EEO Counselor for their agency, but may assist Complainants who are not employed within their agency.

\*\* NOT available to agencies who fall under DCHR's personnel authority or are only available for their own agency employees.

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