**Family Protections & Resources**

**Family Leave:** Earned & Confidential for DC Employees:

DCArtsndParks.org

DCarts.com

**DC Paid Family Leave (PFL):**

- PFL is paid leave for eligible employees
- PFL can be used for a variety of reasons:
  - Care for a new child
  - Care for a family member
  - Care for a serious health condition

**Eligible Employees:**

- Full-time employees
- Part-time employees who work at least 80 hours per year

**PFL Eligibility:**

- Employees must have worked for at least 12 months for the same employer
- Employees must have worked at least 1,250 hours during the 12-month period before the beginning of the leave

**PFL Leave:**

- Employees can take up to 12 weeks of PFL per year
- Leave can be taken all at once or in increments

**PFL Benefits:**

- Full-time employees receive full pay during PFL
- Part-time employees receive partial pay during PFL

**PFL Application:**

- Employees should apply for PFL through their employer
- Employees should apply for PFL through the Office of Human Rights

**Contact Information:**

- Call 202-727-4559
- Visit www.ohr.dc.gov

**Government of the District of Columbia**

**District of Columbia Breastfeeding Coalition**

**DOES District of Columbia**

**Office of Human Rights**