

BY THE NUMBERS

FY 19

OHR ENFORCEMENT AT-A-GLANCE



1598

Initial Inquiries in FY19

Initial inquiries are the completed complaint questionnaires received by OHR from a member of the public.



450+

DOCKETED CASES

Cases accepted for investigation in FY19

These cases must meet legal requirements and be covered by a District or federal civil rights law.



52%

Of cases (246/477) settled through mediation in FY19



2.5

MILLION DOLLARS

in settlements during successful mediations in FY19



26%

Of cases (9/35) closed at the Commission on Human Rights in FY19



SEX & DISABILITY

Were the most commonly cited protected traits in discrimination complaints filed in FY19



WORKPLACE DISCRIMINATION

Remains the most prominent area in which individuals allege to have experienced discrimination in the District in FY19



5

New civil rights laws enforced by OHR since 2014

Fair Criminal Record Screening Act of 2014, Protecting Pregnant Workers Fairness Act of 2015, Fair Criminal Record Screening for Housing Act of 2016, Fair Credit Information Amendment Act of 2016, Street Harassment Prevention Act of 2018.