

**Office of Human Rights Memorandum**  
**Public Notice of Emergency Rule Revisions**

To: Public

From: Michelle M. Garcia<sup>mg</sup>  
Interim OHR Director

Re: OHR's Emergency Rule Revisions on Case Processing, effective July 17, 2020

Date: July 17, 2020

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On April 10, 2020, the Director of the Office of Human Rights (hereinafter, "Director") issued a Notice of Emergency and Proposed Rulemaking, published in the [D.C. Register at 67 DCR 004133](#), to reflect the operation of the Office of Human Rights during a declared state of emergency. The emergency rules were adopted on March 18, 2020 and became effective on that date. The Director also gave notice of the intent to make these rules final, providing a thirty (30) day comment period.

The Director has made the following technical edit: in lieu of using differing terms "emergencies" and "a state of emergency," as well as the prepositions "in" and "under," which appeared in §§ 705.2 and 705.6 of the April 10, 2020, Emergency and Proposed Rulemaking, the sections now read, "during a declared emergency" in all instances. On July 17, 2020, the Office of Human Rights adopted these emergency rules and will expire upon publication of the Notice of Emergency and Final Rulemaking in the *D.C. Register*, at which time the final rules will become effective.

The following statutes which follow procedures under the DC Human Rights Act will be affected by the above adoption of rules:

- **The Fair Criminal Records Screening Amendment Act (FCRSA)** – Employment, D.C. Code § 32-1343
- **The Fair Criminal Records Screening for Housing Act (FCRSHA)** – Housing, D.C. Code § 42-3541.04 (a).
- **The Protecting Pregnant Workers Fairness Act (PPWFA)**, D.C. Code § 32-1231.07

**NOTE:** The above revisions will supersede related provisions under the Office's Standard Operating Procedures for Case Processing.

Questions regarding this Notice may be sent to [ohr@dc.gov](mailto:ohr@dc.gov).