

GEORGETOWN LAW JUSTICE FELLOWSHIP

The D.C. Commission on Human Rights/Georgetown Law Justice Fellowship will offer a recent Law School graduate the opportunity to work for one year with the D.C. Commission on Human Rights. The fellowship application is open to candidates of all ABA-Accredited law schools in the U.S. for Law students graduating in May 2023.

How to Apply

Applicants should submit a resume and cover letter in Symplicity addressed to Chief Administrative Law Judge Erika Pierson no later than 11:59 pm ET on **March 15, 2023**. Applicants who do not have access to Symplicity may submit their applications by email to Commission.COHR@dc.gov.

Fellowship Description

FELLOWSHIP IN HUMAN RIGHTS LAW

Sponsoring Agency: The D.C. Commission on Human Rights

The D.C. Commission on Human Rights (“Commission”) is an administrative agency that adjudicates discrimination cases in the areas of employment, housing, education, and public accommodations. The Commission has jurisdiction over the civil and human rights laws of the District of Columbia, including but not limited to: the D.C. Human Rights Act, the D.C. Family and Medical Leave Act, the Fair Criminal Record Screening Act (“Ban the Box”), the Fair Housing act, and the Criminal Background Checks for the Protection of Children Act. The Commission consists of 15 Commissioners, who are appointed by the Mayor and confirmed by the D.C. Council, and adjudicates cases alleging violation of those human rights laws. The Commissioners are assisted by three experienced administrative law judges who will supervise the work of the Fellow. More information about the Commission can be found on its Website, <https://ohr.dc.gov/commission>.

Summary of the Position:

The Fellow selected to work at the Commission will have a job description similar to that of a judicial law clerk clerking in a trial-level court. In fact, most of the students who have worked with the Commission have gone on to do a judicial clerkship in the federal and state courts. The Fellow will conduct legal research and draft opinions, orders, and memoranda in civil rights matters. Additionally, the Fellow will attend hearings and recommend decisions on dispositive and non-dispositive motions, summary determinations, and damages. The Fellow will assist with chambers functions, and will have the opportunity to be fully involved in the preparation, execution, and follow-up to discovery and pre-hearing conferences and the actual hearings on the merits. The Fellow will serve as a liaison to the Commissioners and attend the bi-monthly public meetings of the Commission. The Fellow will also have the opportunity to participate in public outreach events with the Commission and Office of Human Rights including the Georgetown Street Law Clinic and the Superior Court Youth Law Fair. The Fellow will adhere to D.C. Government’s hybrid work policy, and maintain both an in-person and remote schedule.

Qualifications

- This fellowship is open to JD graduates of the class of 2023.
- Demonstrated experience in and commitment to employment discrimination, human rights, and civil rights law;
- Exceptional written and verbal communication skills;
- Ability to work 40 hours per week and some evenings, including attending bimonthly Commission meetings in the evening;
- Demonstrated ability to interact with diverse populations (e.g., persons of diverse experience, with respect to, inter alia, race, color, religion, sex, national origin, age, disability, sexual orientation, and gender identity; pro-se litigants; community members, government officials, and staff); and
- Excellent computer skills.

Salary: At least \$45,000, (\$22,500 of salary is provided by Georgetown)