Trainers Certified in Sexual Harassment Prevention for the Tipped Wage Industry

Updated: October 30, 2026

1. Purpose and Trainer List:

Businesses who employ at least one tipped wage worker must receive sexual harassment training every two years by one of the OHR-certified trainers (listed below in alphabetical order by organization). The training can be completed online or in person, as appropriate.

** Has pre-recorded training available*

***Only provides training for their employer*

Organization	Name of Trainer	Languages Spoken	Phone	Email
Accountability Ignited	Paula Brantner	English	240-772-1205	pbworksolutions@gmail.com
Acqua al 2	Allyson Cresswell	English	410-991-7608	allyson@acquaal2.com
AdvanStaff HR	Ariana Perez	English and Spanish	702-598-0000 Ext. 260	arianap@advanstaff.com
AdvanStaff HR	Coby Smith	English	702-598-0000 Ext. 220	cobys@advanstaff.com
Altamarea Group	Eliza Poehlman	English	818-624-3576	epoehlman@altamareagroup.com
Altamarea Group	Pauline Madrigal	English	757-770-7739	pmadrigal@altamareagroup.com
ArentFox Schiff	Seun (Shay) Wells	English and Yoruba	202-857-6237	seun.wells@afslaw.com
Arepa Zone	Jorge Fabian	English and Spanish	240-547-7982	regionalmanager@arepazone.com
Arepa Zone	Natalia Portillo	nataliavportillo@gmail.com	240-306-8701	nataliavportillo@gmail.com
Aslin Beer	Taylor Lavelle	English	703-966-2858	tlavelle@aslinbeer.com
Aslin Beer	Mike Mullins	English and Spanish	571-226-0746	mmullins@aslinbeer.com
Beau Thai	Ralph Brabham	English	202-257-6251	ralph@beauthaidc.com
Better Hospitality Group Inc.	Melissa McFadden	English	731-535-4978	melissa@betterhospitality.com

Organization	Name of Trainer	Languages Spoken	Phone	Email
Belga Cafe	Rinata Gafarova	English, Russian	347-241-7895	rinata@belgacafe.com
Ben's Chili Bowl Restaurants	Adam Bannon	English	330-518-2512	adam@benschilibowl.com
B.F. Saul Hospitality Group	Ana Maria Mora	English, Spanish	703 444 3944	ana.mora@bfsaul.com
Bitsy HR	Amber Parrilla	English	202-235-8689	amber@bitsyhr.com
Blues Alley Jazz	Chiquita Steele	English	202-803-3855	chiquita@bluesalley.com
Boqueria Restaurants	Chris Cooper	English	404-931-5868	christopherc@boqueriarestaurant.com
Busboys and Poets	Juan Pablo Alvarez	English, Spanish	480-540-1889	juanpablo.a@busboysandpoets.com
Busboys and Poets	Tiffany Anoyne	English	202-599-2208	tiffany@busboysandpoets.com
Café Fiorello	Jacob Turnbow	English	N/A	jturnbow@thefiremangroup.com
Cafe Milano	Cristina Hanif	English and Spanish	240-277-3040	cristina@cafemilano.com
Call Your Mother Co.	Franz Vosseler	English	571-275-1079	franz@callyourmotherdeli.com
Cameron Mitchell	Andrea Bonilla	English and Spanish	202-848-5838	andreabonilla896@gmail.com
Cardwell Raskin LLC	Mina Raskin	English	703-340-5688	minaraskin@verizon.net
Chai Pani Restaurant Group	Teddy Bourgeois	English	978-875-0213	teddy@chaipani.com
Chingaree Consulting	Sapna Pandya	English, Hindi, Urdu, Spanish	202-641-8207	sapna@chingareeconsulting.com
Chloe Caras Consulting	Chloe Caras	English	215-684-9194	chloe@chloecaras.com
Cheesecake Factory	Marcela Perez	Spanish	818 472-4195	mperez3@thecheesecakefactory.com
Cheesecake Factory	Neosha Franklin	English	954-812-7079	nfranklin@thecheesecakefactory.com
Chef Geoff's Hospitality Group	Elizabeth Moyer	English	918-230-7786	elizabethm@liasrestaurant.com
Clyde's Restaurant Group	Edith Torrico	English, Spanish	301-825-4387	ETorrico@clydes.com

Organization	Name of Trainer	Languages Spoken	Phone	Email
Concord Hospitality	Hector Garcia	English and Spanish	915-667-9468	hector.garcia@concordhotels.com
Concord Hospitality	Meili Liu	English	202-991-0806	Meili.liu@concordhotels.com
Conrad Hotels & Resorts	Allegra Ehrfeld	English	202-957-9002	allegra.ehrfeld@conradhotels.com
Cuba Libre	Henry Estaba	English and Spanish	305-582-0087	hestaba@cubalibrerestaurant.com
Culture Solutions Group	Molly Moffet	English and Spanish	970-393-6749	molly@culturesolutionsgroup.com
Curo Coffee	Moises Romero	English and Spanish	602-800-4202	moisesromero.mr@gmail.com
DC Improv Comedy Club	Amber Mozley	English	202-296-7008	amber@dcimprov.com
District Bridges	Anna Claire Walker *	English	202-929-8121	annaclaire@districtbridges.org
Dolcezza Gelato and Coffee	Jay Rodriguez	English	N/A	jay@dolcezzagelato.com
Eaternity Hospitality Group	Cristian Carrillo	Spanish, English	703-599-9839	cristianrocaelcarrillo@gmail.com
Elior North America	Martha Tinajero	English, Spanish	661-569-1912	Martha.Tinajero@elior-na.com
Embassy Suites Georgetown	Yovana Montoya	English, Spanish	202-449-4036	Yovana.Montoya@Hilton.com
Empowered Hospitality	Aurora Polanco*	English, Spanish	N/A	aurora.polanco@EmpoweredHospitality.com
European Wax Center	Mateen Khan	English, Urdu, Hindi, Pashto	202-716-8249	mateen.khan@waxcenter.com
Fabio Trabocchi	Sarah Bengtson	English	860-965-4512	sarah.bengtson@fabiotrabocchi.com
Farmers Restaurant Group	Alexandra Johnson	English	774-994-0264	alex@frg.farm
Farmers Restaurant Group	Jessica Hansen*	English	516-355-1670	jhansen@frg.farm
First Batch Hospitality	Ariel Terry	English	773-600-3726	aterry@firstbatchhospitality.com
First Batch Hospitality	Kyla Nave-Wells	English	816-808-9649	knavewells@firstbatchhospitality.com

Organization	Name of Trainer	Languages Spoken	Phone	Email
Food Safety Zone	Shelley Fleming	English	240-271-1205	Foodsafetyzones@gmail.com
Fox Rothschild LLP	Timothy Gumaer	English	646-601-7652	TGumaer@foxrothschild.com
Georgetown Events Hospitality Group	Philip Hawken	English	703-867-6305	philip.hawken@georgetownevents.com
Guapo's Restaurants	Julieth Perez	English, Spanish	703-330-5382 Ext. 3	juliethp@guaposoffice.com
Guided Mediation Exchange	Linda Taylor	English	240-580-1513	ltaylor@guidedexchange.com
Harris Beach, PLLC	Ibrahim Tariq*	English	585-419-8556	itariq@harrisbeach.com
Hank's Oyster Bar	Leah Gellineau	English, Spanish	857-288-9297	lgellineau@hanksoysterbar.com
Helbraun & Levey LLP	Paula Cano	Spanish	212-219-1193	paula.cano@helbraunlevey.com
Hilton DC National Mall	Alesia Greene	English	202- 790-5113	alesia.green@hiltondcnationalmall.com
Home of Training, Inc. Train 321, LLC	Christina Kitterman*	English	954-300-2558 561-325-7300	christina@train321.com christina@homeoftraining.com
HR Consultant	Carlos Rupert	English, Spanish	571-275-9519	crupertinhr@gmail.com
HR Management Compliance Solutions (HRMCS)	Gabriela Liscano	English, Spanish	305-753-8466	gliscano@hrmcs.com
HR Management Compliance Solutions (HRMCS)	Clara Pasquali	English, Spanish	954-789-4004	cpasquali@hrmcs.com
HR Management Compliance Solutions (HRMCS)	Valentina Malave	English, Spanish	786-440-0361	vmalave@hrmcs.com
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Immigrant Food	Tea Ivanovic	English	540-239-9834	tea@immigrantfood.com
Imperfecto Restaurant	René Gonzalez	Spanish, English	786-546-5065	rene@imperfectodc.com

Organization	Name of Trainer	Languages Spoken	Phone	Email
Independent Trainer	Maria Arizaga*	English, Spanish	202-507-9331	arizaga_maria@ymail.com
Independent Trainer	Adriana Ayoroa	English, Spanish	240-316-1655	adriayoroa@gmail.com
Independent Trainer	Sonia Castelan	English, Spanish	202-830-4263	mssonialeon@gmail.com
Independent Trainer	Samuel DeVonish	English	202-528-9091	sdevonish@itcdc.com
Independent Trainer	Karen Estrada	English, Spanish	609-496-6370	k.estrada012@gmail.com
Independent Trainer	Nichole Ferrigno	English	202-215-4678	nicholeferrigno@gmail.com
Independent Trainer	Angela Lennon	Spanish, English	267-667-4194	lennon.angelag@gmail.com
Independent Trainer	Joe Lennon	English	202-465-0763	Lennon.joe@gmail.com
Independent Trainer	Dustin Moon	English	386-334-7019	newlifemoony@gmail.com
Independent Trainer	Marlena Navarro	English	202-344-0618	MarlenaLNavarro@gmail.com
Independent Trainer	Martha Larimore	English	703-861-0815	Larimore.martha@gmail.com
Independent Trainer	Ralph Ramirez-Maglio	English	215-450-1098	ramirezmaglio@outlook.com
Independent Trainer	Tanisha Nugent	English	516-522-4661	Tnugent108@yahoo.com
Independent Trainer	Grace Reynoso	English, Spanish	N/A	altraining15@gmail.com
Independent Trainer	Mathew Scott	English	443-257-0692	Matthewscott81@hotmail.com
Independent Trainer	Abigail Whitney	English, Spanish	301-221-7146	abigailwhitney2018@gmail.com
Independent Trainer	Tommy Zoppa	English, French	586-932-8413	tzoppa@gmail.com
J and Jen V Consulting LLC	Jan A. Jaminal	English and Tagalog	240-863-1993	jandjenvconsultingllc@gmail.com
Jackson Lewis P.C.	Vanessa Eisemann	English	703-483-8350	Vanessa.Eisemann@jacksonlewis.com

Organization	Name of Trainer	Languages Spoken	Phone	Email
Jose Andres Group	Amy Anderson	English	202-638-1910	Amy.Anderson@joseandres.com
Kura Sushi USA, Inc.	Shani Natera	Spanish	949-430-8591	s.natera@kurausa.com
Kusshi Sushi	Jordan Lee	English	240-888-1618	Jordanlee5985@gmail.com
La Piquette DC	Bryan Ward	English	703-927-3710	bward1221@yahoo.com
Lahlou Restaurant Group	Anastacia Malary	English	919-260-0730	amalary@lrgdc.com
Landry's	Rosemarie Whitelocke*	English	202-515-1127	rosemarie.whitelocke@ldry.com
Lerch, Early and Brewer	Julie Reddig	English	301-961-6099	jareddig@lerchearly.com
Letena Ethiopian Restaurant	Yamrot Ezineh	English, Amharic	202-870-1514	yamrote@letenarestaurant.com
Lettuce Entertain You Enterprises	Luis David Zelaya	English, Spanish	202-317-1805	lzelaya@lettuce.com
Lettuce Entertain You Enterprises	Michelle Teves	English	301-655-9026	mteves@lettuce.com; elleboitel@gmail.com
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Littler Mendelson	Brandon Mita	English	202-789-3407	BMita@littler.com
Littler Mendelson	Camellia Mokri Campanelli*	English	202-495-9822	CMokri@littler.com
Live Hospitality and Entertainment	Karen Purpura	English	215-908-7453	karen@livehospitality.com
Longshot Hospitality	Natalie van Fleet	English	973-525-4173	natalie@longshothospitality.com
Marriot Marquis	Dana Toscano	English	410-476-7112	dana.toscano@marriott.com
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Marriot Marquis	Agi Joseph	English	202-528-8001	Awa.Joseph@marriott.com
Mecha Noodle Bar	Luca Colonna	English	203-415-1557	luca@mechanoodlebar.com

Organization	Name of Trainer	Languages Spoken	Phone	Email
Mecha Noodle Bar	Vivica Parker	English	240-425-5344	vparker@mechanoodlebar.com
Menomale Pizza Napoletana	Mariya Rusciano	English, Italian	415-425-3583	mariyarusciano@gmail.com
Menya Hosaki	Stephanie Yoo	English	443-798-4042	staff@menyahosakidc.com
Minga Strategies	Ana Avendano	English, Spanish	202-431-9743	ana@mingastrategies.com
Murphy Group CNY, PLLC	Brianne Murphy	English	347-524-1415	brianne@industrielaw.com
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Ned's Club	Enida Mattis	English	202-415-1444	enida.mattis@nedsclub.com
Ned's Club	Juana Villa	English, Spanish	813-347-8505	juana.villa@nedsclub.com
Neighborhood Restaurant Group	Clare Parker	English, French	703-447-1757	cparker@neighborhoodrestaurantgroup.com
Nobu Washington DC	Maria Freimuth	English, Spanish	202 871 6565 ext. 1508	MariaF@noburestaurants.com
Odin, Feldman, Pittleman	Erin Schiffman	English	703-218-2125	erin.schiffman@ofplaw.com
Odin, Feldman, Pittleman	Garen Dodge	English	703-218-2129	garen.dodge@ofplaw.com
Ogden CAP Properties	Jeanne Silberman	English	212-339-2139	jsilberman@ogdencap.com
Ogletree Deakins	D'Ontae D. Sylvertooth	English	202-263-0172	dontae.sylvertooth@ogletree.com
Opus Training	Melanie Isola	English	213-584-2970	support@opus.so
Opus Training	Rachael Nemeth	English	213-584-2970	support@opus.so
Opus Training	Robin Burger	English	213-584-2970	support@opus.so
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Planta Restaurants	Claudia Durán	English, Spanish	781-808-6841	claudia@plantahq.com

Organization	Name of Trainer	Languages Spoken	Phone	Email
Project 73	Frances Castillo	English, Spanish	347-774-1713	frances@theproject73.com
Provost Restaurant	Nina Gilchrist	English	202-200-9852	honoringlove@yahoo.com
Pulse HR Solutions	Sheri Bender	English	540-435-9557	sheri@pulsehrsolutions.com
Punch Bowl Social	Sherry Coudayre	English	720-414-2726	scoudayre@punchbowlsocial.com
Punch Bowl Social	Breanna Montano	English	720 408-4054	bmontano@punchbowlsocial.com
Pupatella	Jason Low	English	831-596-8374	jasonmlow@gmail.com
Required Training Solutions	Leslie Paton	English	323-422-5750	registrar@dcreq.com
Restaurant Organizing Collective	Norma Chavez	English, Spanish	202-904-7832	norma@rocdc.org
Restaurant Organizing Collective	Sophia Miyoshi	English	808-497-5555	sophie@rocdc.org
Rose's Restaurant Group	Brad Binder	English	301-332-8782	brad@rosesrestaurantgroup.com
Salamander Washington DC	Sydney Roesch	English	512-650-7451	sydneycroesh@gmail.com
Service Bar	Chad Spangler	English	570-267-5448	chad@servicebardc.com
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Silver, Freedman, Taff & Tiernan, LLP	Steven Abramson	English	202-295-4518	sma@sfttlaw.com
Shawe Rosenthal LLP	Courtney B. Amelung	English	410-843-3470	cba@shawe.com
Shawe Rosenthal LLP	Parker E. Thoeni	English	410-843-3466	pet@shawe.com
SHIFT	Karen Byington*	English	973-420-3369	karen@shiftelt.com
Stable DC	Silvan Kraemer	English, German	202-664-4401	silvank@stabledc.com

Organization	Name of Trainer	Languages Spoken	Phone	Email
State of Play Hospitality	Joee Taylor	English	224-730-1232	joee.taylor@stateofplay.com
Taco Bamba	Travis Timberlake	English	202-309-0243	travis@tacobamba.com
Tatte Bakery and Café	Colin Brickman	English	N/A	colin.brickman@tattebakery.com
Tatte Bakery and Café	Cristian Pimentel	English and Spanish	857-209-0230	cristian.pimentel@tattebakery.com
Tatte Bakery and Café	Lauren Young	English	917-750-1023	lauren.young@tattebakery.com
TM Washington – Domino's	Marissa Baham	English	484-832-2016	Marissa.Baham@tmwash.com
The Chambers Firm	Darrell Chambers	English	410- 660-3692	darrell@chambersfirmdcmd.com
The Childress Firm PLLC	Jessica Childress*	English, Spanish	202-204-2200	jchildress@thechildressfirm.com
The Group Hospitality	Christine Yoo	English, Korean	703-376-7290	christine@thegroup.nyc
The Group Hospitality	Evan Mellinger	English	917-657-1624	emellinger@thegroup.nyc
The Group Hospitality	Annalie Malone	English	205-913-2539	annalie@thegroup.nyc
The Group Hospitality	Guria Saeeda	English, Urdu, Punjabi	704-475-5078	officedc@thegroupus.com
The Group Hospitality	Tirzah Sosa	English	212- 204-7111 (ext. 4)	officeassistant@thegroup.nyc
The Popal Group	Cindy Canales	English, Spanish	202-823-7908	cindy@thepopalgroup.com
The Potomac Hotel	Teresa Hernandez	English, Spanish	202 787 6009	thernandez@pyramidglobal.com
The Ritz-Carlton Georgetown	Darren Belle	English	202-912-4182	darren.belle@ritzcarlton.com
The St. Regis Washington DC	Dalissa Escamilla	English, Spanish	708-355-1875	Dalissa.escamilla@stregis.com
The St. Regis Washington DC	Devin Dubon	English	202-941-4949	devin.dubon@stregis.com
The St. Regis Washington DC	Diana Sanchez	English, Spanish	202-879-6924	diana.c.sanchez@stregis.com

Organization	Name of Trainer	Languages Spoken	Phone	Email
The Law Office of Shanita Asante	Shanita Asante	English	202-903-1572	sasante@asantelawoffice.com
The Royal	Ronald Carlson	English, Spanish	202-262-4799	carlson_ra@yahoo.com
The Talent Shop	Jillian Heltzel	English	619-417-6181	jillian@thetalentshop.com
The Ven at Embassy Row	Jessica Brown	English, Tagalog	301-653-3737	jbrown@thevenembassyrow.com
The Ven at Embassy Row	Jennifer Goodman	English	205-887-6531	jgoodman@thevenembassyrow.com
The Washington Ballet	Mario Da Silva	English	202-274-4503	mdasilva@washingtonballet.org
The Westin Georgetown	Valerie Vines	English	202-955-4445	Valerie.Vines@Westin.com
Thompson Hospitality	Sydney Deschenes	English	571-471-3040	sydney.deschenes@thompsonhospitality.com
Thompson Hospitality	Bryant Oliphant	English	202-341-1505	bryant.oliphant@thompsonhospitality.com
Thompson Hospitality	Eric Roy	English	571-471-2265	Eric.Roy@thompsonhospitality.com
Traliant	Elissa Rossi	English	213-394-7984	elissa.rossi@traliant.com
Traliant	Leondra Hanson	English	763-232-2679	leondra.hanson@traliant.com
Tom’s Watch Bar	Kailee Aitken	English	318-355-3381	kaitken@tomswatchbar.com
Towne Park	Sonja Freeney	English	610-708-2502	sfreeney@townepark.com
Truluck's	Bond Davis	English	561-703-1313	BDavis@trulucks.com
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Waldorf Astoria	Mallory Harney	English	202-322-2297	Mallory.Harney@WaldorfAstoria.com

Organization	Name of Trainer	Languages Spoken	Phone	Email
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Yerevan Cafe	Arman Avedisian	English, Armenian	202-516-5924	business@yerevandc.com
Zooz	Tiffany Francu	English, Romanian	443-404-6192	tiffanyfrancu@outlook.com

2. Additional Questions, Comments, and Customer Conduct

If you have any further questions about the sexual harassment training or the information in this document, please contact us via:

- E-mail: tipsdc@dc.gov
- In-Person: 441 4th Street NW, Suite 570N, Washington, DC 20001
- Phone: (202) 727-4559
- Online: https://ohr.dc.gov/page/language-access-program-information

When you call or visit us and require language assistance, our staff will connect you with a live interpreter to ensure we can assist you effectively.

Please note that while OHR is available to answer questions to the best of our ability, any information provided should not be considered legal advice.

OHR is committed to providing a safe, respectful, and productive environment for all. Harassing, threatening, or abusive behavior interferes with our ability to serve the public and will not be tolerated.