Trainers Certified in Sexual Harassment Prevention for the Tipped Wage Industry

Updated: September 4, 2026

1. Purpose and Trainer List:

Businesses who employ at least one tipped wage worker must receive sexual harassment training every two years by one of the OHR-certified trainers (listed below in alphabetical order by organization). The training can be completed online or in person, as appropriate.

** Has pre-recorded training available*

***Only provides training for their employer*

Organization	Name of Trainer	Languages Spoken	Phone	Email
Accountability Ignited	Paula Brantner	English	240-772-1205	pbworksolutions@gmail.com
Acqua al 2	Allyson Cresswell	English	410-991-7608	allyson@acquaal2.com
ACSI Connects	Valeria Espinoza	English, Spanish	240-340-8098	valeria@acsiconnects.com
AdvanStaff HR	Ariana Perez	English and Spanish	702-598-0000 Ext. 260	arianap@advanstaff.com
AdvanStaff HR	Coby Smith	English	702-598-0000 Ext. 220	cobys@advanstaff.com
Altamarea Group	Eliza Poehlman	English	818-624-3576	epoehlman@altamareagroup.com
Altamarea Group	Pauline Madrigal	English	757-770-7739	pmadrigal@altamareagroup.com
ArentFox Schiff	Seun (Shay) Wells	English and Yoruba	202-857-6237	seun.wells@afslaw.com
Arepa Zone	Jorge Fabian	English and Spanish	240-547-7982	regionalmanager@arepazone.com
Arepa Zone	Natalia Portillo	nataliavportillo@gmail.com	240-306-8701	nataliavportillo@gmail.com
Aslin Beer	Taylor Lavelle	English	703-966-2858	tlavelle@aslinbeer.com
Aslin Beer	Mike Mullins	English and Spanish	571-226-0746	mmullins@aslinbeer.com
Beau Thai	Ralph Brabham	English	202-257-6251	ralph@beauthaidc.com

Organization	Name of Trainer	Languages Spoken	Phone	Email
Better Hospitality Group Inc.	Melissa McFadden	English	731-535-4978	melissa@betterhospitality.com
Belga Cafe	Rinata Gafarova	English, Russian	347-241-7895	rinata@belgacafe.com
Ben's Chili Bowl Restaurants	Adam Bannon	English	330-518-2512	adam@benschilibowl.com
B.F. Saul Hospitality Group	Ana Maria Mora	English, Spanish	703 444 3944	ana.mora@bfsaul.com
Bitsy HR	Amber Parrilla	English	202-235-8689	amber@bitsyhr.com
Blues Alley Jazz	Chiquita Steele	English	202-803-3855	chiquita@bluesalley.com
Boqueria Restaurants	Chris Cooper	English	404-931-5868	christopherc@boqueriarestaurant.com
Busboys and Poets	Juan Pablo Alvarez	English, Spanish	480-540-1889	juanpablo.a@busboysandpoets.com
Busboys and Poets	Tiffany Anoyne	English	202-599-2208	tiffany@busboysandpoets.com
Café Fiorello	Jacob Turnbow	English	N/A	jturnbow@thefiremangroup.com
Cafe Milano	Cristina Hanif	English and Spanish	240-277-3040	cristina@cafemilano.com
Call Your Mother Co.	Franz Vosseler	English	571-275-1079	franz@callyourmotherdeli.com
Cameron Mitchell	Andrea Bonilla	English and Spanish	202-848-5838	andreabonilla896@gmail.com
Cardwell Raskin LLC	Mina Raskin	English	703-340-5688	minaraskin@verizon.net
Chai Pani Restaurant Group	Teddy Bourgeois	English	978-875-0213	teddy@chaipani.com
Chingaree Consulting	Sapna Pandya	English, Hindi, Urdu, Spanish	202-641-8207	sapna@chingareeconsulting.com
Chloe Caras Consulting	Chloe Caras	English	215-684-9194	chloe@chloecaras.com
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Cheesecake Factory	Neosha Franklin	English	954-812-7079	nfranklin@thecheesecakefactory.com
Chef Geoff's Hospitality Group	Elizabeth Moyer	English	918-230-7786	elizabethm@liasrestaurant.com

Organization	Name of Trainer	Languages Spoken	Phone	Email
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Concord Hospitality	Meili Liu	English	202-991-0806	Meili.liu@concordhotels.com
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Cuba Libre	Henry Estaba	English and Spanish	305-582-0087	hestaba@cubalibrerestaurant.com
Culture Solutions Group	Molly Moffet	English and Spanish	970-393-6749	molly@culturesolutionsgroup.com
Curo Coffee	Moises Romero	English and Spanish	602-800-4202	moisesromero.mr@gmail.com
DC Improv Comedy Club	Amber Mozley	English	202-296-7008	amber@dcimprov.com
District Bridges	Anna Claire Walker *	English	202-929-8121	annaclaire@districtbridges.org
Dolcezza Gelato and Coffee	Jay Rodriguez	English	N/A	jay@dolcezzagelato.com
Eaternity Hospitality Group	Cristian Carrillo	Spanish, English	703-599-9839	cristianrocaelcarrillo@gmail.com
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Empowered Hospitality	Aurora Polanco*	English, Spanish	N/A	aurora.polanco@EmpoweredHospitality.com
European Wax Center	Mateen Khan	English, Urdu, Hindi, Pashto	202-716-8249	mateen.khan@waxcenter.com
Fabio Trabocchi	Sarah Bengtson	English	860-965-4512	sarah.bengtson@fabiotrabocchi.com
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Farmers Restaurant Group	Alexandra Johnson	English	774-994-0264	alex@frg.farm
Farmers Restaurant Group	Jessica Hansen*	English	516-355-1670	jhansen@frg.farm

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First Batch Hospitality	Kyla Nave-Wells	English	816-808-9649	knavewells@firstbatchhospitality.com
Food Safety Zone	Shelley Fleming	English	240-271-1205	Foodsafetyzones@gmail.com
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Georgetown Events Hospitality Group	Philip Hawken	English	703-867-6305	philip.hawken@georgetownevents.com
Guapo's Restaurants	Julieth Perez	English, Spanish	703-330-5382 Ext. 3	juliethp@guaposoffice.com
Guided Mediation Exchange	Linda Taylor	English	240-580-1513	ltaylor@guidedexchange.com
Harris Beach, PLLC	Ibrahim Tariq*	English	585-419-8556	itariq@harrisbeach.com
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Hilton DC National Mall	Alesia Greene	English	202- 790-5113	alesia.green@hiltondcnationalmall.com
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Organization	Name of Trainer	Languages Spoken	Phone	Email
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Independent Trainer	Adriana Ayoroa	English, Spanish	240-316-1655	adriayoroa@gmail.com
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Independent Trainer	Samuel DeVonish	English	202-528-9091	sdevonish@itcdc.com
Independent Trainer	Karen Estrada	English, Spanish	609-496-6370	k.estrada012@gmail.com
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Independent Trainer	Dustin Moon	English	386-334-7019	newlifemoony@gmail.com
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Independent Trainer	Martha Larimore	English	703-861-0815	Larimore.martha@gmail.com
Independent Trainer	Ralph Ramirez-Maglio	English	215-450-1098	ramirezmaglio@outlook.com
Independent Trainer	Tanisha Nugent	English	516-522-4661	Tnugent108@yahoo.com
Independent Trainer	Grace Reynoso	English, Spanish	N/A	altraining15@gmail.com
Independent Trainer	Mathew Scott	English	443-257-0692	Matthewscott81@hotmail.com
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Independent Trainer	Tommy Zoppa	English, French	586-932-8413	tzoppa@gmail.com
J and Jen V Consulting LLC	Jan A. Jaminal	English and Tagalog	240-863-1993	jandjenvconsultingllc@gmail.com

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Kusshi Sushi	Jordan Lee	English	240-888-1618	Jordanlee5985@gmail.com
La Piquette DC	Bryan Ward	English	703-927-3710	bward1221@yahoo.com
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Landry's	Rosemarie Whitelocke*	English	202-515-1127	rosemarie.whitelocke@ldry.com
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Littler Mendelson	Camellia Mokri Campanelli*	English	202-495-9822	CMokri@littler.com
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Mecha Noodle Bar	Vivica Parker	English	240-425-5344	vparker@mechanoodlebar.com
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Ned's Club	Enida Mattis	English	202-415-1444	enida.mattis@nedsclub.com
Ned's Club	Juana Villa	English, Spanish	813-347-8505	juana.villa@nedsclub.com
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ODC Studio	Orestes del Castillo	English, Spanish, Italian, French	917-644-9147	odcstudio@aol.com
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Odin, Feldman, Pittleman	Garen Dodge	English	703-218-2129	garen.dodge@ofplaw.com
Ogden CAP Properties	Jeanne Silberman	English	212-339-2139	jsilberman@ogdencap.com
Ogletree Deakins	D'Ontae D. Sylvertooth	English	202-263-0172	dontae.sylvertooth@ogletree.com
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Opus Training	Robin Burger	English	213-584-2970	support@opus.so
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Project 73	Frances Castillo	English, Spanish	347-774-1713	frances@theproject73.com
Provost Restaurant	Nina Gilchrist	English	202-200-9852	honoringlove@yahoo.com
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Punch Bowl Social	Sherry Coudayre	English	720-414-2726	scoudayre@punchbowlsocial.com
Punch Bowl Social	Breanna Montano	English	720 408-4054	bmontano@punchbowlsocial.com
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Salamander Washington DC	Sydney Roesch	English	512-650-7451	sydneycroesh@gmail.com
Service Bar	Chad Spangler	English	570-267-5448	chad@servicebardc.com
Seyfarth Shaw LLP	Christine Constantino	English	202-828-5347	ccostantino@seyfarth.com
Silver, Freedman, Taff & Tiernan, LLP	Steven Abramson	English	202-295-4518	sma@sfttlaw.com

Organization	Name of Trainer	Languages Spoken	Phone	Email
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State of Play Hospitality	Joee Taylor	English	224-730-1232	joee.taylor@stateofplay.com
Taco Bamba	Travis Timberlake	English	202-309-0243	travis@tacobamba.com
Tatte Bakery and Café	Colin Brickman	English	N/A	colin.brickman@tattebakery.com
Tatte Bakery and Café	Cristian Pimentel	English and Spanish	857-209-0230	cristian.pimentel@tattebakery.com
Tatte Bakery and Café	Lauren Young	English	917-750-1023	lauren.young@tattebakery.com
TM Washington – Domino's	Marissa Baham	English	484-832-2016	Marissa.Baham@tmwash.com
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The Group Hospitality	Evan Mellinger	English	917-657-1624	emellinger@thegroup.nyc
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The Group Hospitality	Guria Saeeda	English, Urdu, Punjabi	704-475-5078	officedc@thegroupus.com
The Group Hospitality	Tirzah Sosa	English	212- 204-7111 (ext. 4)	officeassistant@thegroup.nyc
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The Royal	Ronald Carlson	English, Spanish	202-262-4799	carlson_ra@yahoo.com
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The Ven at Embassy Row	Jennifer Goodman	English	205-887-6531	jgoodman@thevenembassyrow.com
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Westin DC City Center	LaToya Darmon	English	301-512-3894	latoya.darmon@sagehospitalitygroup.com
Yerevan Cafe	Arman Avedisian	English, Armenian	202-516-5924	business@yerevandc.com
Zooz	Tiffany Francu	English, Romanian	443-404-6192	tiffanyfrancu@outlook.com

2. Additional Questions, Comments, and Customer Conduct

If you have any further questions about the sexual harassment training or the information in this document, please contact us via:

- E-mail: tipsdc@dc.gov
- In-Person: 441 4th Street NW, Suite 570N, Washington, DC 20001
- Phone: (202) 727-4559
- Online: https://ohr.dc.gov/page/language-access-program-information

When you call or visit us and require language assistance, our staff will connect you with a live interpreter to ensure we can assist you effectively.

Please note that while OHR is available to answer questions to the best of our ability, any information provided should not be considered legal advice.

OHR is committed to providing a safe, respectful, and productive environment for all. Harassing, threatening, or abusive behavior interferes with our ability to serve the public and will not be tolerated.