Trainers Certified in Sexual Harassment Prevention for the Tipped Wage Industry

Updated: July 10, 2026

1. Purpose and Trainer List:

Businesses who employ at least one tipped wage worker must receive sexual harassment training every two years by one of the OHR-certified trainers (listed below in alphabetical order by organization). The training can be completed online or in person, as appropriate.

** Has pre-recorded training available*

***Only provides training for their employer*

Organization	Name of Trainer	Languages Spoken	Phone	Email
Accountability Ignited	Paula Brantner	English	240-772-1205	pbworksolutions@gmail.com
Acqua al 2	Allyson Cresswell	English	410-991-7608	allyson@acquaal2.com
AdvanStaff HR	Ariana Perez	English and Spanish	702-598-0000 Ext. 260	arianap@advanstaff.com
AdvanStaff HR	Coby Smith	English	702-598-0000 Ext. 220	cobys@advanstaff.com
Altamarea Group	Eliza Poehlman	English	818-624-3576	epoehlman@altamareagroup.com
Altamarea Group	Pauline Madrigal	English	757-770-7739	pmadrigal@altamareagroup.com
ArentFox Schiff	Seun (Shay) Wells	English and Yoruba	202-857-6237	seun.wells@afslaw.com
Arepa Zone	Jorge Fabian	English and Spanish	240-547-7982	regionalmanager@arepazone.com
Arepa Zone	Natalia Portillo	nataliavportillo@gmail.com	240-306-8701	nataliavportillo@gmail.com
Aslin Beer	Taylor Lavelle	English	703-966-2858	tlavelle@aslinbeer.com
Aslin Beer	Mike Mullins	English and Spanish	571-226-0746	mmullins@aslinbeer.com
Beau Thai	Ralph Brabham	English	202-257-6251	ralph@beauthaidc.com
Better Hospitality Group Inc.	Melissa McFadden	English	731-535-4978	melissa@betterhospitality.com

Organization	Name of Trainer	Languages Spoken	Phone	Email
Ben's Chili Bowl Restaurants	Adam Bannon	English	330-518-2512	adam@benschilibowl.com
B.F. Saul Hospitality Group	Ana Maria Mora	English, Spanish	703 444 3944	ana.mora@bfsaul.com
Bitsy HR	Amber Parrilla	English	202-235-8689	amber@bitsyhr.com
Blues Alley Jazz	Chiquita Steele	English	202-803-3855	chiquita@bluesalley.com
Boqueria Restaurants	Chris Cooper	English	404-931-5868	christopherc@boqueriarestaurant.com
Busboys and Poets	Tiffany Anoyne	English	202-599-2208	tiffany@busboysandpoets.com
Café Fiorello	Jacob Turnbow	English	N/A	jturnbow@thefiremangroup.com
Cafe Milano	Cristina Hanif	English and Spanish	240-277-3040	cristina@cafemilano.com
Cameron Mitchell	Andrea Bonilla	English and Spanish	202-848-5838	andreabonilla896@gmail.com
Cardwell Raskin LLC	Mina Raskin	English	703-340-5688	minaraskin@verizon.net
Chai Pani Restaurant Group	Teddy Bourgeois	English	978-875-0213	teddy@chaipani.com
Chingaree Consulting	Sapna Pandya	English, Hindi, Urdu, Spanish	202-641-8207	sapna@chingareeconsulting.com
Chloe Caras Consulting	Chloe Caras	English	215-684-9194	chloe@chloecaras.com
Cheesecake Factory	Marcela Perez	Spanish	818 472-4195	mperez3@thecheesecakefactory.com
Cheesecake Factory	Neosha Franklin	English	954-812-7079	nfranklin@thecheesecakefactory.com
Chef Geoff's Hospitality Group	Elizabeth Moyer	English	918-230-7786	elizabethm@liasrestaurant.com
Clyde's Restaurant Group	Edith Torrico	English, Spanish	301-825-4387	ETorrico@clydes.com
Concord Hospitality	Hector Garcia	English and Spanish	915-667-9468	hector.garcia@concordhotels.com
Concord Hospitality	Meili Liu	English	202-991-0806	Meili.liu@concordhotels.com

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Culture Solutions Group	Molly Moffet	English and Spanish	970-393-6749	molly@culturesolutionsgroup.com
Curo Coffee	Moises Romero	English and Spanish	602-800-4202	moisesromero.mr@gmail.com
DC Improv Comedy Club	Amber Mozley	English	202-296-7008	amber@dcimprov.com
District Bridges	Anna Claire Walker *	English	202-929-8121	annaclaire@districtbridges.org
Dolcezza Gelato and Coffee	Jay Rodriguez	English	N/A	jay@dolcezzagelato.com
Eaternity Hospitality Group	Cristian Carrillo	Spanish, English	703-599-9839	cristianrocaelcarrillo@gmail.com
Elior North America	Martha Tinajero	English, Spanish	661-569-1912	Martha.Tinajero@elior-na.com
Embassy Suites Georgetown	Yovana Montoya	English, Spanish	202-449-4036	Yovana.Montoya@Hilton.com
Empowered Hospitality	Aurora Polanco*	English, Spanish	N/A	aurora.polanco@EmpoweredHospitality.com
European Wax Center	Mateen Khan	English, Urdu, Hindi, Pashto	202-716-8249	mateen.khan@waxcenter.com
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Farmers Restaurant Group	Alexandra Johnson	English	774-994-0264	alex@frg.farm
Farmers Restaurant Group	Jessica Hansen*	English	516-355-1670	jhansen@frg.farm
First Batch Hospitality	Ariel Terry	English	773-600-3726	aterry@firstbatchhospitality.com
First Batch Hospitality	Kyla Nave-Wells	English	816-808-9649	knavewells@firstbatchhospitality.com
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Organization	Name of Trainer	Languages Spoken	Phone	Email
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Harris Beach, PLLC	Ibrahim Tariq*	English	585-419-8556	itariq@harrisbeach.com
Hank's Oyster Bar	Leah Gellineau	English, Spanish	857-288-9297	lgellineau@hanksoysterbar.com
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Hilton DC National Mall	Alesia Greene	English	202- 790-5113	alesia.green@hiltondcnationalmall.com
Home of Training, Inc. Train 321, LLC	Christina Kitterman*	English	954-300-2558 561-325-7300	christina@train321.com christina@homeoftraining.com
HR Consultant	Carlos Rupert	English, Spanish	571-275-9519	crupertinhr@gmail.com
HR Management Compliance Solutions (HRMCS)	Clara Pasquali	English, Spanish	954-789-4004	cpasquali@hrmcs.com
HR Management Compliance Solutions (HRMCS)	Gabriela Liscano	English, Spanish	305-753-8466	gliscano@hrmcs.com
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Independent Trainer	Joe Lennon	English	202-465-0763	Lennon.joe@gmail.com
Independent Trainer	Dustin Moon	English	386-334-7019	newlifemoony@gmail.com
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Independent Trainer	Franz Vosseler	English	571-275-1079	fvosseler@icloud.com
Independent Trainer	Tommy Zoppa	English, French	586-932-8413	tzoppa@gmail.com
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Jose Andres Group	Amy Anderson	English	202-638-1910	Amy.Anderson@joseandres.com
Kura Sushi USA, Inc.	Shani Natera	Spanish	949-430-8591	s.natera@kurausa.com
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Organization	Name of Trainer	Languages Spoken	Phone	Email
La Piquette DC	Bryan Ward	English	703-927-3710	bward1221@yahoo.com
Lahlou Restaurant Group	Anastacia Malary	English	919-260-0730	amalary@lrgdc.com
Landry's	Rosemarie Whitelocke*	English	202-515-1127	rosemarie.whitelocke@ldry.com
Lerch, Early and Brewer	Julie Reddig	English	301-961-6099	jareddig@lerchearly.com
Letena Ethiopian Restaurant	Yamrot Ezineh	English, Amharic	202-870-1514	yamrote@letenarestaurant.com
Lettuce Entertain You Enterprises	Luis David Zelaya	English, Spanish	202-317-1805	lzelaya@lettuce.com
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Mecha Noodle Bar	Vivica Parker	English	240-425-5344	vparker@mechanoodlebar.com
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Ogden CAP Properties	Jeanne Silberman	English	212-339-2139	jsilberman@ogdencap.com
Ogletree Deakins	D'Ontae D. Sylvertooth	English	202-263-0172	dontae.sylvertooth@ogletree.com
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Opus Training	Rachael Nemeth	English	213-584-2970	support@opus.so
Opus Training	Robin Burger	English	213-584-2970	support@opus.so
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Planta Restaurants	Claudia Durán	English, Spanish	781-808-6841	claudia@plantahq.com

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Pupatella	Jason Low	English	831-596-8374	jasonmlow@gmail.com
Restaurant Opportunities Centers United	Sophia Miyoshi	English	202-839-6825	sophia.m@rocunited.org
Rose's Restaurant Group	Brad Binder	English	301-332-8782	brad@rosesrestaurantgroup.com
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SHIFT	Karen Byington*	English	973-420-3369	karen@shiftelt.com
Stable DC	Silvan Kraemer	English, German	202-664-4401	silvank@stabledc.com
State of Play Hospitality	Joee Taylor	English	224-730-1232	joee.taylor@stateofplay.com
Taco Bamba	Travis Timberlake	English	202-309-0243	travis@tacobamba.com
Tatte Bakery and Café	Colin Brickman	English	N/A	colin.brickman@tattebakery.com

Organization	Name of Trainer	Languages Spoken	Phone	Email
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The Childress Firm PLLC	Jessica Childress*	English, Spanish	202-204-2200	jchildress@thechildressfirm.com
The Group Hospitality	Christine Yoo	English, Korean	703-376-7290	christine@thegroup.nyc
The Group Hospitality	Evan Mellinger	English	917-657-1624	emellinger@thegroup.nyc
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The Group Hospitality	Guria Saeeda	English, Urdu, Punjabi	704-475-5078	officedc@thegroupus.com
The Group Hospitality	Tirzah Sosa	English	212- 204-7111 (ext. 4)	officeassistant@thegroup.nyc
The Popal Group	Cindy Canales	English, Spanish	202-823-7908	cindy@thepopalgroup.com
The Ritz-Carlton Georgetown	Darren Belle	English	202-912-4182	darren.belle@ritzcarlton.com
The St. Regis Washington DC	Dalissa Escamilla	English, Spanish	708-355-1875	Dalissa.escamilla@stregis.com
The St. Regis Washington DC	Devin Dubon	English	202-941-4949	devin.dubon@stregis.com
The St. Regis Washington DC	Diana Sanchez	English, Spanish	202-879-6924	diana.c.sanchez@stregis.com
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Organization	Name of Trainer	Languages Spoken	Phone	Email
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The Ven at Embassy Row	Jennifer Goodman	English	205-887-6531	jgoodman@thevenembassyrow.com
The Washington Ballet	Mario Da Silva	English	202-274-4503	mdasilva@washingtonballet.org
The Westin Georgetown	Valerie Vines	English	202-955-4445	Valerie.Vines@Westin.com
Thompson Hospitality	Sydney Deschenes	English	571-471-3040	sydney.deschenes@thompsonhospitality.com
Thompson Hospitality	Bryant Oliphant	English	202-341-1505	bryant.oliphant@thompsonhospitality.com
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Tom’s Watch Bar	Kailee Aitken	English	318-355-3381	kaitken@tomswatchbar.com
Towne Park	Sonja Freeney	English	610-708-2502	sfreeney@townepark.com
Truluck's	Bond Davis	English	561-703-1313	BDavis@trulucks.com
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2. Additional Questions, Comments, and Customer Conduct

If you have any further questions about the sexual harassment training or the information in this document, please contact us via:

- E-mail: tipsdc@dc.gov
- In-Person: 441 4th Street NW, Suite 570N, Washington, DC 20001
- Phone: (202) 727-4559
- Online: https://ohr.dc.gov/page/language-access-program-information

When you call or visit us and require language assistance, our staff will connect you with a live interpreter to ensure we can assist you effectively.

Please note that while OHR is available to answer questions to the best of our ability, any information provided should not be considered legal advice.

OHR is committed to providing a safe, respectful, and productive environment for all. Harassing, threatening, or abusive behavior interferes with our ability to serve the public and will not be tolerated.