

Trainers Certified in Sexual Harassment Prevention for the Tipped Wage Industry

Date: February 14, 2025



Purpose:

Businesses who employ at least one tipped wage worker must receive sexual harassment training every two years by one of the OHR-certified trainers (listed below in alphabetical order by organization). The training can be completed online or in person, as appropriate.

** Has pre-recorded training available*

***Only provides training for their employer*

Organization	Name	Languages	Phone	Email
Accountability Ignited	Paula Brantner	English	240-772-1205	pbworksolutions@gmail.com
Acqua al 2	Allyson Cresswell	English	410-991-7608	allyson@acquaal2.com
AdvanStaff HR	Ariana Perez	English, Spanish	702-598-0000 Ext. 260	arianap@advanstaff.com
All Purpose DC	Michelle Stewart	English	215-738-1463	michelle@allpurposedc.com
Altamarea Group	Eliza Poehlman	English	818-624-3576	epoehlman@altamareagroup.com
Altamarea Group	Pauline Madrigal	English	757-770-7739	pmadrigal@altamareagroup.com
ArentFox Schiff	Seun (Shay) Wells	English, Yoruba	202-857-6237	seun.wells@afslaw.com
Arepa Zone	Jorge Fabian	Spanish, English	240-547-7982	regionalmanager@arepazone.com
Aslin Beer	Mike Mullins	English, Spanish	571-226-0746	mmullins@aslinbeer.com
Atlas Restaurant Group	Diana Vasquez	English, Spanish	443-332-2599	diana@atlasrestaurantgroup.com
Bar Spero	Jaryd Spann	English	414-807-3447	jarydspann@gmail.com

Belga Cafe	Rinata Gafarova	English, Russian	347-241-7895	rinata@belgacafe.com
Beau Thai	Ralph Brabham	English	202-257-6251	ralph@beauthaidc.com
Better Hospitality Group Inc.	Melissa McFadden	English	731-535-4978	melissa@betterhospitality.com
Bistro Lepic	Francis Grijalva	English, Spanish	202-674-3832	francis.grijalva91@gmail.com
Black Restaurant Group	Jennifer Larkin	English	301-215-6397	jlarkin@blackrestaurantgroup.com
Busboys and Poets	Dan Ampuero	English, Spanish	202-630-6557	dan.a@busboysandpoets.com >
Busboys and Poets	Tiffany Anoyne	English	202-599-2208	tiffany@busboysandpoets.com
Cafe Milano	Angelica Robinson	English	202-812-7780	angelica@cafemilano.com
Chingaree Consulting	Sapna Pandya	English, Hindi, Urdu, Spanish	202-641-8207	sapna@chingareeconsulting.com
Chloe Caras Consulting	Chloe Caras	English	215-684-9194	chloe@chloecaras.com
Cameron Mitchell Restaurants	Natalie Saul	English	614-300-7820	nsaul@cameronmitchell.com
Cardwell Raskin LLC	Mina Raskin*	English	703-340-5688	minaraskin@verizon.net
Cardwell Raskin LLC	Kevin Cardwell	English	703-304-0626	bkevinc@gmail.com
Catalogue	Kim Zacharias	English	704-604-5842	kzacharias@catalogue.co

Cheesecake Factory	Marcela Perez	Spanish	818 472-4195	mperez3@thecheesecakefactory.com
Cheesecake Factory	Neosha Franklin	English	954-812-7079	nfranklin@thecheesecakefactory.com
Cheesecake Factory	Kim Collins**	English	818-871-8328	kcollins2@thecheesecakefactory.com ; collins.kimberly@icloud.com
Cheesecake Factory	Shelly Millsap	English	818-439-8847	smillsap@thecheesecakefactory.com
Chef Geoff's Hospitality Group	Elizabeth Moyer	English	918-230-7786	elizabethm@liasrestaurant.com
Chef Geoff's Hospitality Group	Trevor Hayman	English	410-310-6403	trevorh@chefgeoff.com
Clyde's Restaurant Group	Katie Barongan	English	703-395-0005	kbarongan@clydes.com
Clyde's Restaurant Group	Edith Torrico	English, Spanish	301-825-4387	ETorrico@clydes.com
Clyde's Restaurant Group	Lisa Kemp	English	240-308-1492	lkemp@clydes.com
Concord Hospitality	Hector Garcia	English, Spanish	915-667-9468	hector.garcia@concordhotels.com
Conn Maciel Carey LLP	Darius Rohani-Shukla	English	804-475-6083	drohanishukla@connmaciel.com
Conrad Hotels & Resorts	Allegra Ehrfeld	English	202-957-9002	allegra.ehrfeld@conradhotels.com
Cuba Libre Rum and Restaurant Bar	Henry Estaba	English, Spanish	305-582-0087	hestaba@cubalibrerestaurant.com
Cuba Libre Rum and Restaurant Bar	Pahola Coronel	Spanish, English	202-408-1600	pcoronel@cubalibrerestaurant.com

Cuisine Solutions	Felicia Schaeffer	English	571-400-1337	fschaeffer@cuisinesolutions.com
Culture Solutions Group	Molly Moffet	English, Spanish	970-393-6749	molly@culturesolutionsgroup.com
Curo Coffee	Moises Romero	English and Spanish	602-800-4202	moisesromero.mr@gmail.com
Dauphine's	Natalie Van Fleet	English	973-525-4173	natalie@dauphinesdc.com
DC Improv Comedy Club	Amber Mozley	English	202-296-7008	amber@dcimprov.com
District Bridges	Anna Claire Walker *	English	202-929-8121	annaclaire@districtbridges.org
Elle' K. Elle' & Company, LLC	LaChett K. Ellis	English	202-809-1131	WeWillTrainU@gmail.com
Embassy Suites Georgetown	Yovana Montoya	English, Spanish	202-449-4036	Yovana.Montoya@Hilton.com
Empowered Hospitality	Aurora * Polanco	English, Spanish	N/A	aurora.polanco@EmpoweredHospitality.com
European Wax Center	Mateen Khan	English, Urdu, Hindi, Pashto	202-716-8249	mateen.khan@waxcenter.com
Fabio Trabocchi Restaurants	Alexandria Moran	English	805-815-6104	Alexandria.moran@fabiotrabocchi.com
Fabio Trabocchi Restaurants	Jennifer Rosser	English	520-975-3449	Jennifer.rosser@fabiotrabocchi.com
Fabio Trabocchi Restaurants	Norelys Vasquez	Spanish	240-413-1476	norelys.vasquez@fabiotrabocchi.com
Fabio Trabocchi Restaurants	Sarah Bengtson	English	860-965-4512	sarah.bengtson@fabiotrabocchi.com

Fabio Trabocchi Restaurants	Zaira Vasquez	Spanish	202-758-7347	zaira.vasquez@fabiotrabocchi.com
Farmers Restaurant Group	Jillian Heltzel	English	619-417-6181	JHeltzel@FRG.Farm
Farmers Restaurant Group	Alexandra Johnson	English	774-994-0264	alex@frg.farm
Farmers Restaurant Group	Jessica Hansen*	English	516-355-1670	jhansen@frg.farm
Farmers Restaurant Group	Mary Carter	English	410-917-8029	MCarter@FRG.Farm
First Batch Hospitality	Ariel Terry	English	773-600-3726	aterry@firstbatchhospitality.com
First Batch Hospitality	Kyla Nave-Wells	English	816-808-9649	knawewells@firstbatchhospitality.com
Food Safety Zone	Shelley Fleming	English	240-271-1205	Foodsafetyzones@gmail.com
Fox Rothschild LLP	Timothy Gumaer	English	646-601-7652	TGumaer@foxrothschild.com
Georgetown Events Hospitality Group	Philip Hawken	English	703-867-6305	philip.hawken@georgetownevents.com
Guapos Restaurants	Julieth Perez	English, Spanish	703-330-5382 Ext. 3	juliethp@guaposoffice.com
Harris Beach, PLLC	Ibrahim Tariq*	English	585-419-8556	itariq@harrisbeach.com
Hank's Oyster Bar	Leah Gellineau	English, Spanish	857-288-9297	lgellineau@hanksoysterbar.com
Heartland Payment Systems	Namita Verma	English, Hindi	571-213-1487	namita.verma@e-hps.com

Helbraun & Levey LLP	Carli Miller	English	212-219-1193	carli.miller@helbraunlevey.com
Helbraun & Levey LLP	Melissa Greenberg	English	212-219-1193	melissa.greenberg@helbraunlevey.com
Hill Restaurant Group LLC	Rene Jean	English, Spanish	202-717-3672	rene@hillrestaurantgroup.com
Hilton DC National Mall	Alesia Greene	English	202- 790-5113	alesia.green@hiltondcnationalmall.com
Hilton Hotels	David Mammina	English	516-375-1345	David.Mammina@hilton.com
Home of Training, Inc. Train 321, LLC	Christina Kitterman*	English	954-300-2558 561-325-7300	christina@train321.com christina@homeoftraining.com
HR Consultant	Carlos Rupert	English, Spanish	571-275-9519	crupertinhr@gmail.com
HRInnovate	Ashley Findley	English and Spanish	702-761-0080	info@hrinnovateconsult.com
Hybrid Solutions Inc.	Salwa Laaraichi	French, Arabic English	202-790-1448	Salwalaaraichi@gmail.com
Ice Miller, LLP	Jennifer Jackman	English	202-888-2333	Jen.jackman@icemiller.com
Ice Miller LLP	Tiffany Releford	English	202-659-6764	tiffany.releford@icemiller.com
Ilili Restaurant	Elsie Walker	English	847-494-4614	ewalker@ililirestaurants.com
Immigrant Foods	Michael Donlon	English	703-587-2530	michael@immigrantfood.com
Murphy Group CNY, PLLC	Brianne Murphy	English	347-524-1415	brianne@industriellaw.com

Independent Trainer	Aimee Holguin	English, Spanish	202-750-1710	aimee@empathr.co
Independent Trainer	Francisco Ramos *	English, Spanish, Portuguese	256-749-9957	framosmeyer@gmail.com
Independent Trainer	Franz Vosseler	English	571-275-1079	fvosseler@icloud.com
Independent Trainer	Grace Reynoso	English, Spanish	N/A	altraining15@gmail.com
Independent Trainer	Maria Arizaga*	English, Spanish	202-507-9331	arizaga_maria@ymail.com
Independent Trainer	Rebecca Dawes	English	415-266-9821	Rebecca.dawes@hiltondcnationalmall.com
Independent Trainer	Shawn Sterling	English	202-790-5114	sterl11865@gmail.com
Independent Trainer	Tanisha Nugent	English	516-522-4661	Tnugent108@yahoo.com
Independent Trainer	Taylor LaMorgia	English	484-250-2503	tlamorgia@publichouseusa.com
Independent Trainer	Tommy Zoppa	English, French	586-932-8413	tzoppa@gmail.com
Independent Trainer	Walter Muñoz	English, Spanish	240-481-1901	walter.munoz990@gmail.com
J and Jen V Consulting LLC	Jan A. Jaminal	English and Tagalog	202-821-2585	jandjenvconsultingllc@gmail.com
Jackson Lewis P.C.	Alyssa Testo	English	703-4838385, 703-483-8300	Alyssa.Testo@jacksonlewis.com
Jackson Lewis P.C.	Teresa Burke	English	703-483-8310	Teresa.wright@jacksonlewis.com

Jackson Lewis P.C.	Matthew Nieman	English	703-483-8331	Matthew.Nieman@jacksonlewis.com
Jackson Lewis P.C.	Felicia Marsh	English	702-245-3327	felicia.kalkman@jacksonlewis.com
Jose Andres Group	Amy Anderson	English	202-638-1910	Amy.Anderson@joseandres.com
Kantola Training Solutions	Heather Murphy*	English	628-400-6453	hmurphy@kantola.com
Kura Sushi USA, Inc.	Shani Natera	Spanish	949-430-8591	s.natera@kurausa.com
Kusshi Sushi	Jordan Lee	English	240-888-1618	Jordanlee5985@gmail.com
La Piquette DC	Bryan Ward	English	703-927-3710	bward1221@yahoo.com
Lahlou Restaurant Group	Anastacia Malary	English	919-260-0730	amalary@lrgdc.com
Landry's	Rosemarie Whitelocke*	English	202-515-1127	rosemarie.whitelocke@ldry.com
Law Offices of Diane B. Sherman APC	Diane Sherman	English	310-694-5132	ds@shermanlaw.com
Lerch, Early and Brewer	Julie Reddig	English	301-961-6099	jareddig@lercheearly.com
Letena Ethiopian Restaurant	Yamrot Ezineh	English, Amharic	202-870-1514	yamrote@letenarestaurant.com
Lettuce Entertain You Enterprises	Luis David Zelaya	English, Spanish	202-317-1805	lzelaya@lettuce.com
Lettuce Entertain You Enterprises	Michelle Teves	English	301-655-9026	mteves@lettuce.com ; elleboitel@gmail.com

Littler Mendelson	Libby Henninger	English	202-340-7432	LHenninger@littler.com
Littler Mendelson	Joseph Greener *	English	202-431-5819	JGreener@littler.com
Littler Mendelson	Brandon Mita	English	202-789-3407	BMita@littler.com
Littler Mendelson	Camellia Mokri Campanelli*	English	202-495-9822	CMokri@littler.com
Live Hospitality and Entertainment	Karen Purpura	English	215-908-7453	karen@livehospitality.com
Lutece	Elizabeth Parker	English, French	615-335-2608	elizabethparker.sep@gmail.com
Marriot Marquis	Eva Watkins	English, Czech	202-345-0320	Eva.Watkins@marriott.com
Marriot Marquis	Agi Joseph	English	202-528-8001	Awa.Joseph@marriott.com
Mayflower Hotel	Akamie Fisher	English	202-286-1323	Akamie.s.fisher@marriott.com
Mecha Noodle Bar	Luca Colonna	English	203-415-1557	luca@mechanoodlebar.com
Menya Hosaki	Stephanie Yoo	English	443-798-4042	staff@menyahosakidc.com
Milkbar	Karen Aikens**	English	202-468-3012	karen.aikens@milkbarstore.com
Minga Strategies	Ana Avendano	English, Spanish	202-431-9743	ana@mingastrategies.com
Mission Group DC	Kathleen Clark	English	240-210-4052	kathleen@missiongroupdc.com

Morgan Lewis	Jocelyn Cuttino	English, Spanish	202-739-5927	jocelyn.cuttino@morganlewis.com
Navex	Stacey Cheney	English	1-866-297-0224	info@navex.com
Neighborhood Restaurant Group	Clare Parker	English, French	703-447-1757	cparker@neighborhoodrestaurantgroup.com
Nobu Restaurants	Taylor Kalaw	English	202-871-6565	taylorw@noburestaurants.com
ODC Studio	Orestes del Castillo	English, Spanish, Italian, French	917-644-9147	odcstudio@aol.com
Odin, Feldman, Pittleman	Garen Dodge	English	703-218-2129	garen.dodge@ofplaw.com
Offit Kurman Attorneys at Law	Daniel Trujillo Esmeral	English, Spanish	240-540-1763	Daniel.Trujillo@offitkurman.com
Ogden CAP Properties	Jeanne Silberman	English	212-339-2139	jsilberman@ogdencap.com
Ogletree Deakins	D'Ontae D. Sylvertooth	English	202-263-0172	dontae.sylvertooth@ogletree.com
Opus	Rachael Nemeth *	English, Spanish	913-449-7427	rachael@opus.so
Pirate Ventures	Brian McGahey	English	410-804-7651	brian@pirateventures.com
Popal Group	Sasha Grodsky	English	617-275-6980	sasha@thepopalgrou.com
Project 73	Frances Castillo	English, Spanish	347-774-1713	frances@theproject73.com
Provost Restaurant	Nina Gilchrist	English	202-200-9852	honoringlove@yahoo.com

Pupatella	Jason Low	English	831-596-8374	jasonmlow@gmail.com
RB Properties Inc.	Lawanda Brooks**	English	202-342-1054 ext. 665	lbrooks@rbpropertiesinc.com
Red Stone Restaurants	Melissa Provinsal	English	503-756-5870	melissa@redstonerestaurants.com
Required Training Solutions	Leslie Paton	English	323-422-5750	registrar@dcreq.com
Restaurant Opportunities Centers United	Helen Abraha	English	202-369-3967	helen@rocunited.org
Restaurant Opportunities Centers United	Miguel Castro Luna	English, Spanish	202-374-8669	miguel.dcoorganizer@gmail.com
Restaurant Opportunities Centers United	Norma Chavez	English, Spanish	202-486-0185	norma@rocunited.org
Restaurant Opportunities Centers United	Sophia Miyoshi	English	202-839-6825	sophia.m@rocunited.org
Rose's Restaurant Group	Katherine Sullivan	English	314-704-6460	kat@rosesrestaurantgroup.com
Ritz Carlton	Diana Sanchez	English, Spanish	202-912-4182	Diana.C.Sanchez@ritzcarlton.com
Salamander Washington DC	Sydney Roesch	English	512-650-7451	sydneycroesh@gmail.com
Seyfarth Shaw LLP	Christine Constantino	English	202-828-5347	ccostantino@seyfarth.com
Shawe Rosenthal LLP	Veronica Yu Welsh	English	410-843-3494	vyw@shawe.com
Shawe Rosenthal LLP	Courtney B. Amelung	English	410-843-3470	cba@shawe.com

Shawe Rosenthal LLP	Parker E. Thoeni	English	410-843-3466	pet@shawe.com
Shawe Rosenthal LLP	Darryl G. McCallum	English	410-843-3465	mccallum@shawe.com
Smart Trainer, Inc.	Won Jeong	English, Korean	571-379-2280	won.jeong@smartrainerapp.com
SHIFT	Karen Byington*	English	973-420-3369	karen@shifelt.com
Solv HR	Sally Allen*	English	727-687-7030	sally.allen@solvhr.com
Spin Global, LLC	Ralph Ramirez-Maglio	English	917-382-8690	ralph@wearespin.com
Stable DC	Silvan Kraemer	English, German	202-664-4401	silvank@stabledc.com
State of Play Hospitality	Joe Taylor	English	224-730-1232	joe.taylor@stateofplay.com
St. Regis Hotel	Dalissa Escamilla	English, Spanish	708-355-1875	Dalissa.escamilla@stregis.com
St. Regis Hotel	Marquita Davis	English	202-879-6924	Marquita.Davis@stregis.com
Taco Bamba	Travis Timberlake	English	202-309-0243	travis@tacobamba.com
Tatte Bakery and Café	Cristian Pimentel	English and Spanish	857-209-0230	cristian.pimentel@tattebakery.com
Tatte Bakery and Café	Lauren Young	English	917-750-1023	lauren.young@tattebakery.com
TM Washington – Domino's	Marissa Baham	English	484-832-2016	Marissa.Baham@tmwash.com

The Anthem	Julia Smouse	English	202-888-5442	julia@930.com
The Jefferson	Jared Runnion	English	202-448-3206	jrunnion@jeffersondc.com
The Group NYC	Annalie Malone	English	(205) 913-2539	annalie@thegroup.nyc
The Group NYC	Tirzah Sosa	English	212- 204-7111 (ext. 4)	officeassistant@thegroup.nyc
The Group Hospitality	Abigail Whitney	English, Spanish	301-221-7146	officedc@thegroupus.com
The Line	Ana Maria Mora	English, Spanish	202-790-6515	arestrepo@thelinehotel.com
Traliant	Brian Rothenberg	English	571-438-9918	brian.rothenberg@traliant.com
Traliant	Elissa Rossi	English	213-394-7984	elissa.rossi@traliant.com
Traliant	Leondra Hanson	English	763-232-2679	leondra.hanson@traliant.com
The Capital Grille	Adam Shapiro	English	202-737-6200	ashapiro@tcgdine.com
The Capital Grille	Eugenia Moore	English, Spanish	202.255.6604	washington@tcgdine.com
The Chambers Firm	Darrell Chambers	English	410- 660-3692	darrell@chambersfirmcmd.com
The Childress Firm PLLC	Jessica Childress*	English, Spanish	202-204-2200	jchildress@thechildressfirm.com
The Dupont Circle Hotel	Kaitlyn Wyss	English	260-920-8108	Kaitlyn_Wyss@doylecollection.com
The Law Office of Shanita Asante	Shanita Asante	English	202-903-1572	sasante@asantelawoffice.com

The Royal	Ronald Carlson	English, Spanish	202-262-4799	carlson_ra@yahoo.com
The Ven at Embassy Row	Jessica Brown	English, Tagalog	301-653-3737	jbrown@thevenembassyrow.com
The Ven at Embassy Row	Jennifer Goodman	English	205-887-6531	jgoodman@thevenembassyrow.com
The Ven at Embassy Row	Mairelys Abreu	English, Spanish	912-433-4149	mabreu@thevenembassyrow.com
Thrashers Rum	Ryan Colbert*	English	703-915-8004	ryan@thrashersrum.com
Thompson Hospitality	Bryant Oliphant	English	202-341-1505	bryant.oliphant@thompsonhospitality.com
Thompson Hospitality	Sydney Deschenes	English	571-471-3040	sydney.deschenes@thompsonhospitality.com
Timber Pizza	Kristina Goodnight	English	317-440-3040	kristina@timberpizza.com
Towne Park	Sonja Freeney	English	610-708-2502	sfreeney@townepark.com
Truluck's	Bond Davis	English	561-703-1313	BDavis@trulucks.com
Union Pub	Christopher Haley	English	908-337-6317	chrish@unionpubdc.com
Via MRG LLC	Lady Abarca	Spanish and English	202-489-7477	Lady@ghibellina.com
Virtue Law Group	Robert Baldwin III	English	916-779-9215	robert@virtuelawgroup.com
Waldorf Astoria	Mallory Harney	English	202-322-2297	Mallory.Harney@WaldorfAstoria.com
Westin DC City Center	LaToya Darmon	English	301-512-3894	latoya.darmon@sagehospitalitygroup.com
Yerevan Cafe	Arman Avedisian	English, Armenian	202-516-5924	business@yerevandc.com

Yume Hospitality Group	Miranda Mirabella	English	781-856-7899	miranda@slipstreamdc.com
Zooz	Tiffany Francu	English, Romanian	443-404-6192	tiffanyfrancu@outlook.com

Questions

- **Whom can I contact with further questions:** Please email your questions to tipsdc@dc.gov
- **For further information on the Tipped Wage Workers Fairness Amendment Act of 2018** Please visit <https://ohr.dc.gov/page/tipped-wage-workers-fairness-act>