

Trainers Certified in Sexual Harassment Prevention for the Tipped Wage Industry

Updated: December 19, 2025

Purpose:

Businesses who employ at least one tipped wage worker must receive sexual harassment training every two years by one of the OHR-certified trainers (listed below in alphabetical order by organization). The training can be completed online or in person, as appropriate.

** Has pre-recorded training available*

***Only provides training for their employer*

Organization	Name	Languages	Phone	Email
Accountability Ignited	Paula Brantner	English	240-772-1205	pbworksolutions@gmail.com
Acqua al 2	Allyson Cresswell	English	410-991-7608	allyson@acquaal2.com
AdvanStaff HR	Ariana Perez	English, Spanish	702-598-0000 Ext. 260	arianap@advanstaff.com
AdvanStaff HR	Coby Smith	English	702-598-0000 Ext. 220	cobys@advanstaff.com
Altamarea Group	Eliza Poehlman	English	818-624-3576	epoehlman@altamareagroup.com
Altamarea Group	Pauline Madrigal	English	757-770-7739	pmadrigal@altamareagroup.com
ArentFox Schiff	Seun (Shay) Wells	English, Yoruba	202-857-6237	seun.wells@afslaw.com
Arepa Zone	Jorge Fabian	Spanish, English	240-547-7982	regionalmanager@arepazone.com
Aslin Beer	Taylor Lavelle	English	703-966-2858	tlavelle@aslinbeer.com
Aslin Beer	Mike Mullins	English, Spanish	571-226-0746	mmullins@aslinbeer.com
Beau Thai	Ralph Brabham	English	202-257-6251	ralph@beauthaidc.com



Better Hospitality Group Inc.	Melissa McFadden	English	731-535-4978	melissa@betterhospitality.com
Ben's Chili Bowl Restaurants	Adam Bannon	English	330-518-2512	adam@benschilibowl.com
Blues Alley Jazz	Chiquita Steele	English	202-803-3855	chiquita@bluesalley.com
Boqueria Restaurants	Christopher Cooper	English	404-931-5868	christopherc@boqueriarestaurant.com
Busboys and Poets	Tiffany Anoyne	English	202-599-2208	tiffany@busboysandpoets.com
Café Fiorello	Jacob Turnbow	English	N/A	jturnbow@thefiremangroup.com
Cafe Milano	Angelica Robinson	English	202-812-7780	angelica@cafemilano.com
Cameron Mitchell Restaurants	Natalie Saul	English	614-300-7820	nsaul@cameronmitchell.com
Cardwell Raskin LLC	Mina Raskin	English	703-340-5688	minaraskin@verizon.net
Chai Pani Restaurant Group	Teddy Bourgeois	English	978-875-0213	teddy@chaipani.com
Chingaree Consulting	Sapna Pandya	English, Hindi, Urdu, Spanish	202-641-8207	sapna@chingareeconsulting.com
Chloe Caras Consulting	Chloe Caras	English	215-684-9194	chloe@chloecaras.com
Cheesecake Factory	Marcela Perez	Spanish	818 472-4195	mperez3@thecheesecakefactory.com
Cheesecake Factory	Neosha Franklin	English	954-812-7079	nfranklin@thecheesecakefactory.com
Chef Geoff's Hospitality Group	Elizabeth Moyer	English	918-230-7786	elizabethm@liasrestaurant.com
Concord Hospitality	Hector Garcia	English, Spanish	915-667-9468	hector.garcia@concordhotels.com

Concord Hospitality	Meili Liu	English	202-991-0806	Meili.liu@concordhotels.com
Conrad Hotels & Resorts	Allegra Ehrfeld	English	202-957-9002	allegra.ehrfeld@conradhotels.com
Cuba Libre Rum and Restaurant Bar	Henry Estaba	English, Spanish	305-582-0087	hestaba@cubalibrerestaurant.com
Cuba Libre Rum and Restaurant Bar	Pahola Coronel	Spanish, English	202-408-1600	pcoronel@cubalibrerestaurant.com
Culture Solutions Group	Molly Moffet	English, Spanish	970-393-6749	molly@culturesolutionsgroup.com
Curo Coffee	Moises Romero	English and Spanish	602-800-4202	moisesromero.mr@gmail.com
DC Improv Comedy Club	Amber Mozley	English	202-296-7008	amber@dcimprov.com
District Bridges	Anna Claire Walker *	English	202-929-8121	annaclaire@districtbridges.org
Dolcezza Gelato and Coffee	Sabrina Cacace	English	860 876 7644	sabrina@dolcezzagelato.com
Dolcezza Gelato and Coffee	Jay Rodriguez	English	N/A	jay@dolcezzagelato.com
Eaternity Hospitality Group	Cristian Carrillo	Spanish, English	703-599-9839	cristianrocaelcarrillo@gmail.com
Embassy Suites Georgetown	Yovana Montoya	English, Spanish	202-449-4036	Yovana.Montoya@Hilton.com
Empowered Hospitality	Aurora * Polanco	English, Spanish	N/A	aurora.polanco@EmpoweredHospitality.com
European Wax Center	Mateen Khan	English, Urdu, Hindi, Pashto	202-716-8249	mateen.khan@waxcenter.com
Fabio Trabocchi Restaurants	Alexandria Moran	English	805-815-6104	Alexandria.moran@fabiotrabocchi.com

Fabio Trabocchi Restaurants	Sarah Bengtson	English	860-965-4512	sarah.bengtson@fabiotrabocchi.com
Farmers Restaurant Group	Jillian Heltzel	English	619-417-6181	JHeltzel@FRG.Farm
Farmers Restaurant Group	Alexandra Johnson	English	774-994-0264	alex@frg.farm
Farmers Restaurant Group	Jessica Hansen*	English	516-355-1670	jhansen@frg.farm
First Batch Hospitality	Ariel Terry	English	773-600-3726	aterry@firstbatchhospitality.com
First Batch Hospitality	Kyla Nave-Wells	English	816-808-9649	knavewells@firstbatchhospitality.com
Food Safety Zone	Shelley Fleming	English	240-271-1205	Foodsafetyzones@gmail.com
Fox Rothschild LLP	Timothy Gumaer	English	646-601-7652	TGumaer@foxrothschild.com
Georgetown Events Hospitality Group	Adriana Ayoroa	English, Spanish	240-316-1655	adriayoroa@gmail.com
Georgetown Events Hospitality Group	Philip Hawken	English	703-867-6305	philip.hawken@georgetownevents.com
Guapo's Restaurants	Julieth Perez	English, Spanish	703-330-5382 Ext. 3	juliethp@guaposoffice.com
Harris Beach, PLLC	Ibrahim Tariq*	English	585-419-8556	itariq@harrisbeach.com
Hank's Oyster Bar	Leah Gellineau	English, Spanish	857-288-9297	lgellineau@hanksoysterbar.com
Helbraun & Levey LLP	Carli Miller	English	212-219-1193	carli.miller@helbraunlevey.com
Helbraun & Levey LLP	Melissa Greenberg	English	212-219-1193	melissa.greenberg@helbraunlevey.com

Hilton DC National Mall	Alesia Greene	English	202- 790-5113	alesia.green@hiltondcnationalmall.com
Home of Training, Inc. Train 321, LLC	Christina Kitterman*	English	954-300-2558 561-325-7300	christina@train321.com christina@homeoftraining.com
HR Consultant	Carlos Rupert	English, Spanish	571-275-9519	crupertinhr@gmail.com
Hybrid Solutions Inc.	Salwa Laaraichi	French, Arabic English	202-790-1448	Salwalaaraichi@gmail.com
Imperfecto Restaurant	René Gonzalez	Spanish, English	786-546-5065	rene@imperfectodc.com
Independent Trainer	Maria Arizaga*	English, Spanish	202-507-9331	arizaga_maria@ymail.com
Independent Trainer	Samuel DeVonish	English	202-528-9091	sdevonish@itcdc.com
Independent Trainer	Karen Estrada	English, Spanish	609-496-6370	k.estrada012@gmail.com
Independent Trainer	Nichole Ferrigno	English	202-215-4678	nicholeferrigno@gmail.com
Independent Trainer	Angela Lennon	Spanish, English	267-667-4194	lennon.angelag@gmail.com
Independent Trainer	Joe Lennon	English	202-465-0763	Lennon.joe@gmail.com
Independent Trainer	Dustin Moon	English	386-334-7019	newlifemoony@gmail.com
Independent Trainer	Marlena Navarro	English	202-344-0618	MarlenaLNavarro@gmail.com
Independent Trainer	Martha Larimore	English	703-861-0815	Larimore.martha@gmail.com
Independent Trainer	Tanisha Nugent	English	516-522-4661	Tnugent108@yahoo.com
Independent Trainer	Grace Reynoso	English, Spanish	N/A	altraining15@gmail.com

Independent Trainer	Mathew Scott	English	443-257-0692	Matthewscott81@hotmail.com
Independent Trainer	Abigail Whitney	English, Spanish	301-221-7146	abigailwhitney2018@gmail.com
Independent Trainer	Franz Vosseler	English	571-275-1079	fvosseler@icloud.com
Independent Trainer	Tommy Zoppa	English, French	586-932-8413	tzoppa@gmail.com
J and Jen V Consulting LLC	Jan A. Jaminal	English and Tagalog	202-821-2585	jandjenvconsultingllc@gmail.com
Jackson Lewis P.C.	Felicia Marsh	English	702-245-3327	felicia.kalkman@jacksonlewis.com
Jose Andres Group	Amy Anderson	English	202-638-1910	Amy.Anderson@joseandres.com
Kura Sushi USA, Inc.	Shani Natera	Spanish	949-430-8591	s.natera@kurausa.com
Kusshi Sushi	Jordan Lee	English	240-888-1618	Jordanlee5985@gmail.com
La Piquette DC	Bryan Ward	English	703-927-3710	bward1221@yahoo.com
Lahlou Restaurant Group	Anastacia Malary	English	919-260-0730	amalary@lrgdc.com
Landry's	Rosemarie Whitelocke*	English	202-515-1127	rosemarie.whitelocke@ldry.com
Lerch, Early and Brewer	Julie Reddig	English	301-961-6099	jareddig@lercheearly.com
Letena Ethiopian Restaurant	Yamrot Ezineh	English, Amharic	202-870-1514	yamrote@letenarestaurant.com
Lettuce Entertain You Enterprises	Luis David Zelaya	English, Spanish	202-317-1805	lzelaya@lettuce.com

Lettuce Entertain You Enterprises	Michelle Teves	English	301-655-9026	mteves@lettuce.com ; elleboitel@gmail.com
Littler Mendelson	Joseph Greener *	English	202-431-5819	JGreener@littler.com
Littler Mendelson	Brandon Mita	English	202-789-3407	BMita@littler.com
Littler Mendelson	Camellia Mokri Campanelli*	English	202-495-9822	CMokri@littler.com
Live Hospitality and Entertainment	Karen Purpura	English	215-908-7453	karen@livehospitality.com
Longshot Hospitality	Natalie van Fleet	English	973-525-4173	natalie@longshothospitality.com
Marriot Marquis	Dana Toscano	English	410-476-7112	dana.toscano@marriott.com
Marriot Marquis	Eva Watkins	English, Czech	202-345-0320	Eva.Watkins@marriott.com
Marriot Marquis	Agi Joseph	English	202-528-8001	Awa.Joseph@marriott.com
Mecha Noodle Bar	Luca Colonna	English	203-415-1557	luca@mechanoodlebar.com
Menya Hosaki	Stephanie Yoo	English	443-798-4042	staff@menyahosakidc.com
Minga Strategies	Ana Avendano	English, Spanish	202-431-9743	ana@mingastrategies.com
Murphy Group CNY, PLLC	Brianne Murphy	English	347-524-1415	brianne@industriellaw.com
Navex	Stacey Cheney	English	1-866-297-0224	info@navex.com
Ned's Club	Enida Mattis	English	202-415-1444	enida.mattis@nedsclub.com

Neighborhood Restaurant Group	Clare Parker	English, French	703-447-1757	cparker@neighborhoodrestaurantgroup.com
Nobu Restaurants	Taylor Kalaw	English	202-871-6565	taylorw@noburestaurants.com
ODC Studio	Orestes del Castillo	English, Spanish, Italian, French	917-644-9147	odcstudio@aol.com
Odin, Feldman, Pittleman	Garen Dodge	English	703-218-2129	garen.dodge@ofplaw.com
Offit Kurman Attorneys at Law	Daniel Trujillo Esmeral	English, Spanish	240-540-1763	Daniel.Trujillo@offitkurman.com
Ogden CAP Properties	Jeanne Silberman	English	212-339-2139	jsilberman@ogdencap.com
Ogletree Deakins	D'Ontae D. Sylvertooth	English	202-263-0172	dontae.sylvertooth@ogletree.com
Opus Training	Melanie Isola	English	213-584-2970	support@opus.so
Opus Training	Robin Burger	English	213-584-2970	support@opus.so
Pirate Ventures	Brian McGahey	English	410-804-7651	brian@pirateventures.com
Planta Restaurants	Claudia Durán	English, Spanish	781-808-6841	claudia@plantahq.com
Project 73	Frances Castillo	English, Spanish	347-774-1713	frances@theproject73.com
Provost Restaurant	Nina Gilchrist	English	202-200-9852	honoringlove@yahoo.com
Pulse HR Solutions	Sheri Bender	English	540-435-9557	sheri@pulsehrsolutions.com
Pupatella	Jason Low	English	831-596-8374	jasonmlow@gmail.com

Restaurant Opportunities Centers United	Helen Abraha	English	202-369-3967	helen@rocunited.org
Restaurant Opportunities Centers United	Miguel Castro Luna	English, Spanish	202-374-8669	miguel.dcorganizer@gmail.com
Restaurant Opportunities Centers United	Norma Chavez	English, Spanish	202-486-0185	norma@rocunited.org
Restaurant Opportunities Centers United	Sophia Miyoshi	English	202-839-6825	sophia.m@rocunited.org
Rose's Restaurant Group	Katherine Sullivan	English	314-704-6460	kat@rosesrestaurantgroup.com
Ritz Carlton	Diana Sanchez	English, Spanish	202-912-4182	Diana.C.Sanchez@ritzcarlton.com
Salamander Washington DC	Teresa Hernandez	English, Spanish	202 787 6009	Thernandez@salamanderdc.com
Salamander Washington DC	Sydney Roesch	English	512-650-7451	sydneycroesh@gmail.com
Service Bar	Chad Spangler	English	570-267-5448	chad@servicebardc.com
Seyfarth Shaw LLP	Christine Constantino	English	202-828-5347	ccostantino@seyfarth.com
Silver, Freedman, Taff & Tiernan, LLP	Steven Abramson	English	202-295-4518	sma@sfttlaw.com
Shawe Rosenthal LLP	Courtney B. Amelung	English	410-843-3470	cba@shawe.com
Shawe Rosenthal LLP	Parker E. Thoeni	English	410-843-3466	pet@shawe.com
SHIFT	Karen Byington*	English	973-420-3369	karen@shiftelt.com
Spin Global, LLC	Ralph Ramirez-Maglio	English	917-382-8690	ralph@wearespin.com

Stable DC	Silvan Kraemer	English, German	202-664-4401	silvank@stabledc.com
State of Play Hospitality	Joe Taylor	English	224-730-1232	joe.taylor@stateofplay.com
Taco Bamba	Travis Timberlake	English	202-309-0243	travis@tacobamba.com
Tatte Bakery and Café	Cristian Pimentel	English and Spanish	857-209-0230	cristian.pimentel@tattebakery.com
Tatte Bakery and Café	Lauren Young	English	917-750-1023	lauren.young@tattebakery.com
TM Washington – Domino’s	Marissa Baham	English	484-832-2016	Marissa.Baham@tmwash.com
The Jefferson	Jared Runnion	English	202-448-3206	jrunnion@jeffersondc.com
The Group Hospitality	Lesley Carrera	English, Spanish	347-367-2373	officeassistant@thegroup.nyc
The Group Hospitality	Evan Mellinger	English	917-657-1624	emellinger@thegroup.nyc
The Group Hospitality	Annalie Malone	English	205-913-2539	annalie@thegroup.nyc
The Group Hospitality	Guria Saeeda	English, Urdu, Punjabi	704-475-5078	officedc@thegroupus.com
The Group Hospitality	Tirzah Sosa	English	212- 204-7111 (ext. 4)	officeassistant@thegroup.nyc
The Line	Amber Parilla	English	202-790-6511	AParilla@thelinehotel.com
The Line	Ana Maria Mora	English, Spanish	202-790-6515	arestrepo@thelinehotel.com
The St. Regis Washington DC	Dalissa Escamilla	English, Spanish	708-355-1875	Dalissa.escamilla@stregis.com

The St. Regis Washington DC	Devin Dubon	English	202-941-4949	devin.dubon@stregis.com
Traliant	Elissa Rossi	English	213-394-7984	elissa.rossi@traliant.com
Traliant	Leondra Hanson	English	763-232-2679	leondra.hanson@traliant.com
The Chambers Firm	Darrell Chambers	English	410- 660-3692	darrell@chambersfirmcmd.com
The Childress Firm PLLC	Jessica Childress*	English, Spanish	202-204-2200	jchildress@thechildressfirm.com
The Law Office of Shanita Asante	Shanita Asante	English	202-903-1572	sasante@asantelawoffice.com
The Royal	Ronald Carlson	English, Spanish	202-262-4799	carlson_ra@yahoo.com
The Ven at Embassy Row	Jessica Brown	English, Tagalog	301-653-3737	jbrown@thevenembassyrow.com
The Ven at Embassy Row	Jennifer Goodman	English	205-887-6531	jgoodman@thevenembassyrow.com
The Washington Ballet	Mario Da Silva	English	202-274-4503	mdasilva@washingtonballet.org
Thompson Hospitality	Sydney Deschenes	English	571-471-3040	sydney.deschenes@thompsonhospitality.com
Thompson Hospitality	Bryant Oliphant	English	202-341-1505	bryant.oliphant@thompsonhospitality.com
Thompson Hospitality	Eric Roy	English	571-471-2265	Eric.Roy@thompsonhospitality.com
Tom's Watch Bar	Kailee Aitken	English	318-355-3381	kaitken@tomswatchbar.com
Towne Park	Sonja Freeney	English	610-708-2502	sfreeney@townepark.com
Truluck's	Bond Davis	English	561-703-1313	BDavis@trulucks.com
Union Pub	Christopher Haley	English	908-337-6317	chrish@unionpubdc.com

Via MRG LLC	Lady Abarca	Spanish and English	202-489-7477	Lady@ghibellina.com
Virtue Law Group	Robert Baldwin III	English	916-779-9215	robert@virtuelawgroup.com
Waldorf Astoria	Mallory Harney	English	202-322-2297	Mallory.Harney@WaldorfAstoria.com
Westin DC City Center	LaToya Darmon	English	301-512-3894	latoya.darmon@sagehospitalitygroup.com
Yerevan Cafe	Arman Avedisian	English, Armenian	202-516-5924	business@yerevandc.com
Zooz	Tiffany Francu	English, Romanian	443-404-6192	tiffanyfrancu@outlook.com

Questions

- **Whom can I contact with further questions:** Please email your questions to tipsdc@dc.gov
- **For further information on the Tipped Wage Workers Fairness Amendment Act of 2018** Please visit <https://ohr.dc.gov/page/tipped-wage-workers-fairness-act>