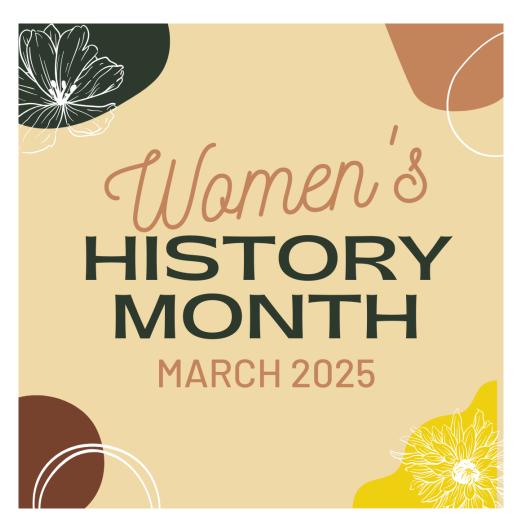


Monthly News & Updates

March 2025 Issue LXXVIIII (79)



Director's Note

(Amharic) I oo (Chinese) I Français (French)
(Korean) Español (Spanish) Tiếng Việt (Vietnamese)

Dear Residents, Neighbors, and Friends:

Although surrounded by uncertainties and challenges at times, my team

members and I continue to push forward with our outreach and enforcement efforts, which we believe will provide us with essential knowledge, information, and hope.

Every March reminds us of the resilience, strength, and values of advocates for women's rights. Throughout Women's History Month, we celebrate and honor the accomplishments and challenging paths faced by both recognized and unrecognized pioneers. Washington, DC has been home to multiple historic figures fighting for women's equality, such as Mary Church Terrell, Barbara Lett Simmons, Anna Julia Cooper, and Dorothy Height, and more. Their long yet invaluable journeys serve as a constant reminder that our efforts also need to be continuous and should not be time-bound.

OHR continues its work as part of the ongoing development initiated by past advocates who made substantial advancements. Following March, we will actively invite our community to our numerous training and outreach sessions. You can interact directly with OHR staff during the upcoming Office Hours and training sessions to learn about discrimination-related procedures for filing complaints. Please check out our social media channels, as we provide updates and details about our events through those platforms. You can also request a Know Your Rights training through here.

Our commitment to engage with you and listen to your voice reiterates how important it becomes, more than ever, to stay connected while keeping ourselves informed and empowered during uncertain times. OHR's training and outreach programs need your active participation to strengthen our community and prepare us for upcoming challenges. Please join me and the OHR teams to keep working together to build resilience and understanding while creating a supportive community for everyone!



In Solidarity,
Kenneth Saunders

OHR Director

Trait of the Month

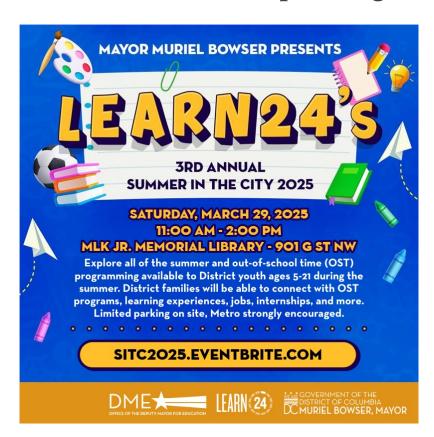


SEX

Under the D.C. Human Rights Act, sex is a protected trait in all four enforcement areas (educational institutions, employment, housing, and public accommodations and government services.)

DID YOU KNOW Dorothy I. Height was known as the godmother of the Women's Rights Movement. She served as president of the National Council for Negro Women for 40 years.

What's New and Upcoming



2025 Summer in the City Fair

Discover a variety of engaging summer and out-of-school time programs designed for DC youth aged 5-21! Make the most of summer with activities that inspire, educate, and

entertain.

• Date and Time: Saturday, March 29, 11 AM

• Location: MLK Jr. Library

• Registration: http://SITC2025.Eventbrite.com



2025 DC STEM Fair

Join the city's longest-running student competition, open to grades 6–12. This exciting event provides youth the chance to showcase their research, creativity, and talents in the STEM (science, technology, engineering, and mathematics) field!

• Date and Time: Saturday, April 5, 1:30 PM

• Location: Dunbar High School

• Register by March 31: https://osse.dc.gov/page/dc-stem-fair



DC COMMISSION RARTS & HUMANITIES

Grant Review Panelist Opportunity

The DC Commission on the Arts and Humanities (CAH) is seeking grant review panelists to evaluate applications submitted to the CAH for funding consideration. Ideal candidates will bring expertise gained through active participation in the arts and humanities - such as arts educators, gallery professionals, curators, art critics, and more. Panelists with diverse backgrounds are strongly encouraged to apply. Learn more about eligibility requirements here.

Also, explore the wide range of available CAH Grant Programs here.

OHR In the Community



As part of an ANC onboarding session, our Language Access Program delivered a presentation on language access services and reimbursement processes. This encouraged ANCs to support limited- or non-English-proficient constituents with effective language assistance.



On March 4, the Youth Bullying Prevention Program hosted a parent discussion on cyberbullying prevention at Van Ness Elementary School, leading meaningful conversations about bullying and available prevention resources.

OHR's Creating Safer Spaces train tipped wage businesses in sexual harassment prevention. One of our certified trainers conducted a session, promoting a more respectful and secure workplace for tippedwage employees.





On March 25, we hosted an Office Hours session at the Mayor's Office on Returning Citizens Affairs and shared resources on discrimination and inform attendees about their rights and protections.



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