

DC Office of Human Rights EEO Counselor & Officer List

Date: January 5, 2026

Background and Purpose:

All individuals, including current employees, former employees and applicants, who believe they have been subject to discrimination in relation to any aspect of employment with the District of Columbia government, must first participate in Equal Employment Opportunity (EEO) Counseling and attempt resolution before filing a formal complaint with the District of Columbia Office of Human Rights (OHR).

Please note: EEO Counseling is not required for claims alleging sexual harassment and/or violation of the DCFMLA. Individuals may bring those claims directly to OHR.

OHR Certified EEO Counselor and Officer List

Individuals must report discrimination claim(s) to a certified EEO Counselor within 180 calendar days of discrimination or discovery thereof to attempt informal resolution of their claim(s).

Individuals may report to an EEO Counselor from their agency or another agency. A list of EEO Counselors is available at OHR (www.ohr.dc.gov). Individuals have a right to representation of their choosing.

Please note: Asterisk signs next to a name below indicate the following:

*General Counsel, Attorney-Advisor in the Office of General Counsel, or HR Manager who may not act as an EEO Counselor for their agency, but may assist Complainants who are not employed within their agency.

**NOT available to agencies who fall under DCHR's personnel authority or are only available for their own agency employees.



EEO Counselors

Agency	Name	Email	Phone
CFSA	Keyana McNeil	Keyana.McNeil@dc.gov	(202) 279-0134
	Keren Bakoua	Keren.Bakoua1@dc.gov	
DBH	Lisa Tapp	Lisa.Tapp@dc.gov	
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DCOZ	Robert Reid	Robert.Reid@dc.gov	(202) 727-5471
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DPW	Nabavi Oliver	Nabavi.Oliver@dc.gov	(202) 710-3773

FEMS	Kiontea Herndon	Kiontea.Herndon@dc.gov	
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	Jasmine Dailey	Jasmine.Dailey3@dc.gov	
	Luis Blanco	Luis.Blanco@dc.gov	
	Ilana Sloley	Ilana.Sloley@dc.gov	(202) 673-3677
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	Hope Turner	Hope.Turner@dc.gov	(202) 481-3828
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PERB	Gertie Elam **	Gertie.Elam@dc.gov	(202) 727-1822

EEO Officers

Agency	Name	Email	Phone
BEGA	Lynn Tran	Lynn.Tran@dc.gov	(202) 741-5347
CAB	Mark Poindexter**	Mark.poindexter@dc.gov	(202) 727-6597
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DCHBX	Jennifer Libster**	Jennifer.libster@dc.gov	(202) 730-1656
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Additional Questions or Comments

If you have any further questions about source of income or the information in this document, please contact us via:

- E-mail: ohr@dc.gov

- In-Person: 441 4th Street NW, Suite 570N, Washington, DC 20001
- Phone: (202) 727-4559

Please note that while OHR is available to answer questions to the best of our ability, any information provided should not be considered legal advice.