

Employee Information and Employer Posting Requirements

Updated: September 18 2024



Employers in the District of Columbia are required by law to display specific employment-related posters in locations accessible to their employees. A listing of these posters and the appropriate District of Columbia Government office where they may be obtained is provided below.

Required Information to be Posted:

The following materials are available through the District of Columbia Department of Employment Services (DOES) and other District Government agencies:

Poster	Source
DC Minimum Wage The DC Minimum Wage notice that outlines the provisions of the Minimum Wage Amendment Act of 2013, which amended the DC Minimum Wage Act Revision of 1992 (D.C. Law 9-248).	Office of Wage-Hour 4058 Minnesota Avenue, NE – 4th Floor Washington, DC 20019 Phone: (202) 671-1880 Fax: (202) 673-6411
Unemployment Compensation A Notice to Employees that explains the rights of employees under the DC Unemployment Compensation Act, which insures workers from complete loss of wages when unemployed through no fault of their own.	Office of Unemployment Compensation 4058 Minnesota Avenue, NE – 4th Floor Washington, DC 20019 Phone: (202) 698-7550 Fax: (202) 698-5706
Workers' Compensation (Private Sector) A Notice of Compliance to employees and employers that explains the rights and responsibilities of both parties when private sector employees are injured on the job.	Office of Workers' Compensation 4058 Minnesota Avenue, NE – 3rd Floor Washington, DC 20019 Phone: (202) 671-1000 Fax: (202) 671-1929
Occupational Safety and Health (Private Sector) A notice informing employees in the private sector of the protections and obligations provided under the federal Occupational Safety and Health Act of 1970 (Federal posting requirement).	Office of Occupational Safety and Health 4058 Minnesota Avenue, NE – 2nd Floor Washington, DC 20019 Phone: (202) 671-1800 Fax: (202) 673-2380 Federal OSHA Workplace Poster available at www.osha.gov .

DC Child Labor Law

Explains provisions of the DC Child Labor Law regarding the employment of minors and work permit requirements.

Equal Employment Opportunity

Explains provisions of the DC Human Rights Act regarding discrimination in employment.

DC Family Medical Leave Act

Describes employees' rights under the DC Family and Medical Leave Act.

DC Parental Leave Act

Explains the rights of parents or guardians to take 24 hours of leave (paid or unpaid) during a 12-month period to attend school-related activities.

Time Off to Vote

A notice that explains the rights of employees under D.C. election laws to take time off to vote in elections.

District of Columbia Public Schools

1200 First Street, NE
Washington, DC 20002
Phone: (202) 442-5885
Fax: (202) 442-5026

Office of Human Rights

441 4th Street NW, Suite 570N
Washington, DC 20010
Phone: (202) 727-4559
Fax: (202) 727-9589

Office of Human Rights

441 4th Street NW, Suite 570N
Washington, DC 20010
Phone: (202) 727-4559
Fax: (202) 727-9589

Office of Human Rights

441 4th Street NW, Suite 570N
Washington, DC 20010
Phone: (202) 727-4559
Fax: (202) 727-9589

Board of Elections

1015 Half St., SE, Suite 750
Washington, DC 20003
Phone: 202-727-2525
Fax: 202-347-2648

Time Off to Vote Posters available at

- bit.ly/DCTimeOffToVote

For additional details on the laws or acquiring posters, please reach out to the respective offices listed above.