

DC Office of Human Rights EEO Counselor & Officer List

Date: January 9, 2026

Background and Purpose:

All individuals, including current employees, former employees and applicants, who believe they have been subject to discrimination in relation to any aspect of employment with the District of Columbia government, must first participate in Equal Employment Opportunity (EEO) Counseling and attempt resolution before filing a formal complaint with the District of Columbia Office of Human Rights (OHR).

Please note: EEO Counseling is not required for claims alleging sexual harassment and/or violation of the DCFMLA. Individuals may bring those claims directly to OHR.

OHR Certified EEO Counselor and Officer List

Individuals must report discrimination claim(s) to a certified EEO Counselor within 180 calendar days of discrimination or discovery thereof to attempt informal resolution of their claim(s).

Individuals may report to an EEO Counselor from their agency or another agency. A list of EEO Counselors is available at OHR (www.ohr.dc.gov). Individuals have a right to representation of their choosing.

Please note: Asterisk signs next to a name below indicate the following:

*General Counsel, Attorney-Advisor in the Office of General Counsel, or HR Manager who may not act as an EEO Counselor for their agency, but may assist Complainants who are not employed within their agency.

**NOT available to agencies who fall under DCHR's personnel authority or are only available for their own agency employees.



EEO Counselors

Agency	Name	Email	Phone
CFSA	Keyana McNeil	Keyana.McNeil@dc.gov	(202) 279-0134
	Keren Bakoua	Keren.Bakoua1@dc.gov	
DBH	Lisa Tapp	Lisa.Tapp@dc.gov	
DCHBX	Desiree Townes	Desiree.Townes@dc.gov	(202) 679-5757
DCHR	Daniel Thornton	Daniel.Thornton@dc.gov	(202) 442-9709
DCNG	Vasika Bragg	Vasika.Bragg2@dc.gov	(202) 770-9127
DCOZ	Robert Reid	Robert.Reid@dc.gov	(202) 727-5471
DCPC	Christopher Weber **	Christopher.Weber@dc.gov	(202) 727-6309
	Darlene Grant	Darlene.Grant@dc.gov	(202) 727-7098
DCPL	Moneick Tabron	moneick.tabron@dc.gov	202) 834-2712
DDOT	Zachary Smith **	Zachary.Smith@dc.gov	
DDS	Ron Kenney	Ronald.E.Kenney@ssa.gov	(202) 445-7858
DFS	Tanisha Walker	Tanisha.Walker1@dc.gov	(202) 481-3414
	Jameel Harris	Jameel.Harris1@dc.gov	(202) 510-1617
DGS	Shawn Winslow	Shawn.Winslow@dc.gov	(202) 494-1946
DHCD	Tamika Newkirk	Tamika.Newkirk@dc.gov	
DHS	Christy Evans	Christy.Evans@dc.gov	
	Bianca Wade	bianca.wade1@dc.gov	(202) 671-4473
	Christa Phillips	Christa.Phillips@dc.gov	
	Kenya Butler	kenya.butler@dc.gov	
DMPED	Alexander Watson	Alexander.Watson@dc.gov	
DMV	Montii Osei-Djan	Montii.osei-djan@dc.gov	(202) 729-7094
DOB	Ibrahima Kebe	Ibrahima.Kebe1@dc.gov	(202) 671-3500
	LaTrease Turner-Christian	Latrease.turner-christian@dc.gov	
DOC	Ashley Linton	Ashley.Linton@dc.gov	(202) 671-2076
DOEE	Christopher Brown	Christopher.Brown3@dc.gov	(202) 673-6708
DOES	Tracey Langley	Tracey.Langley@dc.gov	(202) 671-2117

DOH	Jill Woods	Jill.Woods@dc.gov	(202) 442-9026
	Kala Sharp	Kala.Sharp1@dc.gov	
	Mildred Anderson	Mildred.Anderson@dc.gov	(202) 442- 8969
DPW	Nabavi Oliver	Nabavi.Oliver@dc.gov	(202) 710-3773
FEMS	Kiontea Herndon	Kiontea.Herndon@dc.gov	
	Nicole Liriano	Nicole.Liriano@dc.gov	(202) 430-2312
	Jasmine Dailey	Jasmine.Dailey3@dc.gov	
	Luis Blanco	Luis.Blanco@dc.gov	
	Ilana Sloley	Ilana.Sloley@dc.gov	(202) 673-3677
EOM	Vida Rangel	Vida.Rangel@dc.gov	(202) 727-4816
MPD	Enrique Simmons	Enrique.Simmons@dc.gov	(202) 815-0640
	Yolanda Pauling	Yolanda.Pauling@dc.gov	(202) 276-3872
	Lacie McMillan-Kenney	Lacie.McMillan-Kenney@dc.gov	(202) 679- 2885
	Lorna Tucker-Jackson	Lorna.Tucker-Jackson@dc.gov	(202) 727-4129
	Perry Morgan	Perry.Morgan@dc.gov	(202) 630-4855
	Jeffrey Todd	Jeffrey.Todd@dc.gov	
	Karen Baldwin	Karen.Baldwin@dc.gov	(202) 727-0195
	Chauntini Clark	chauntini.clark@dc.gov	
	Chandra Miller-Turner	chandra.millerturner@dc.gov	
OPC	Knia Tanner	KTanner@opc-dc.gov	
ORM	Angela Mandel	Angela.Mandel@dc.gov	
OSSE	DeAndre Baker	DeAndre.Baker@dc.gov	(202) 576-6303
	Hope Turner	Hope.Turner@dc.gov	(202) 481-3828
OUC	Marsha Hott	Marsha.Hott@dc.gov	(202) 570-3972
PERB	Gertie Elam **	Gertie.Elam@dc.gov	(202) 727-1822

EEO Officers

Agency	Name	Email	Phone
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BEGA	Lynn Tran	Lynn.Tran@dc.gov	(202) 741-5347
CAB	Mark Poindexter**	Mark.poindexter@dc.gov	(202) 727-6597
CAH	Grace Allen	Grace.Allen@dc.gov	
CJCC	Kelly Hart	Kelly.hart@dc.gov	
DOB	Michael Craig	Michael.Craig1@dc.gov	
DOC	Ronnie Williams	Ronnie.Williams@dc.gov	(202) 671-2061
DBH	Lisa Tapp	lisa.tapp@dc.gov	202 671-4072
DCCOUNCIL	Mical Owens	mowens@dccouncil.gov	(202) 285-8160
DCHA	Ronnie Thaxton**	rthaxton@dchousing.org	(202) 830-9171
DCHBX	Jennifer Libster**	Jennifer.libster@dc.gov	(202) 730-1656
DCHR	Rosemary Montano	rosemary.montano@dc.gov	202-421-9333
DCNG	Denette Baber**	Denette.baber@dc.gov	(202) 685-9840
DCOA	Keyana McNeil	keyana.mcneil1@dc.gov	202-615-7430
DCOZ	Tracey Rose**	Tracey.rose@dc.gov	(202) 729-7076
DCSC	Maeghan Buckley	maeghan.buckley@dc.gov	202-727-7934
DDOT	Victor Rodriguez	Victor.Rodriguez@dc.gov	
DFS	Dale Jennings	dale.jennings@dc.gov	(202)727-8329
DGS	Shawn Winslow	shawn.winslow@dc.gov	
DHCD	Pamela Hillsman	pamela.hillsman@dc.gov	(202) 442-7251
DHS	Paul Bowman	Paul.Bowman1@dc.gov	(202) 671-4298
DISB	Michael Ross	michael.ross@dc.gov	
DPR	Lesley Long	lesley.long@dc.gov	202-538-2158
DSLBD	Lincoln Lashley	Lincoln.lashley@dc.gov	(202) 674-2254
MPD	Doreen Haines	Doreen.haines@dc.gov	(202) 727- 5978
OAH	Shawn Nolen	shawn.noel@dc.gov	202-671-4474
OCTO	Rosalyn McKine	Rosalyn.mckine@dc.gov	(202) 727-0062
ORM	Susana Suarez	Susana.suarez@dc.gov	(202) 727-3475
OTA	Nicole McEntee	nicole.mcentee@dc.gov	
OUC	Alicia McNeal	alicia.mcneal@dc.gov	
PSC	Rodney Wilson**	rwilson@psc.dc.gov	(202) 626-9204

Additional Questions or Comments

If you have any further questions about source of income or the information in this document, please contact us via:

- E-mail: ohr@dc.gov
- In-Person: 441 4th Street NW, Suite 570N, Washington, DC 20001
- Phone: (202) 727-4559

Please note that while OHR is available to answer questions to the best of our ability, any information provided should not be considered legal advice.